

Without prejudice – Not approved for use

Our Ref: H23/63264-3

Determination 25 of 2023

Medical Radiation Scientists – Commencement rate

In accordance with the provisions of section 116A (1) of the Health Services Act 1997 and delegation 15.2 (4) of the NSW Ministry of Health's Combined Delegations Manual, I, Phil Minns, Deputy Secretary, People, Culture and Governance, Ministry of Health make the following Determination:

1. This Determination only applies to persons employed under the Health Employees' Medical Radiation Scientists (State) Award (the Award).in the classifications of:
 - a. Medical Radiation Scientists (MRS) Diagnostic Radiographers
 - b. MRS Nuclear Medicine,
 - c. MRS Radiation Therapists.
2. The Award provides the following definitions for Level 1:
 - a. The MRS Radiation Therapist is employed in an approved department during their first-year post-graduation from a recognised university undergraduate course. This year may be referred to as their Supervised Practice Program (SPP). They must have been granted provisional accreditation with the Australian Institute of Radiography (AIR) and provisional registration by the Medical Radiation Practice Board (MRPB).
 - b. The MRS Nuclear Medicine is employed in an Australian and New Zealand Society of Nuclear Medicine (ANZSNM) approved department during their first-year postgraduation from a university undergraduate or postgraduate course/program recognised by the MRPB. This year may be referred to as their Supervised Practice Program (SPP)
 - c. The MRS Diagnostic Radiographer is employed in an approved department during their first-year post-graduation from a recognised university undergraduate course. This year may be referred to as their Provisional Development Year or PDY. The MRS at this level must have been granted provisional accreditation by the Australian Institute of Radiography and provisional registration by the MRPB.
3. The Award provides automatic progression to Level 2 for all three classifications on successful completion of the SPP.
4. This Determination has been developed to recognise the changes in university courses for Medical Radiation Scientists and to assist in attracting new MRS graduates to NSW Health. The MRS qualifications now involve four years of tertiary study which include practical placements in a variety of settings in the final year. Staff undertaking the 4-year course may be eligible for full registration with AHPRA on graduation.
5. This Determination sets the commencement rate for the employment of new MRS graduates to 'Level 2 Year 1' where they meet the following minimum qualification requirements:

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- a. A Diagnostic Radiographer must hold a 4-year Bachelor of Medical Radiation Science in Diagnostic Radiography, or equivalent qualifications recognised by the MRPB and hold a radiation licence under the Radiation Control Act 1990 and be fully registered with AHPRA as a Diagnostic Radiographer.
 - b. A Medical Radiation Scientists (Nuclear Medicine) must hold a 4-year Bachelor of Applied Science in Medical Radiation Science - Nuclear Medicine or equivalent qualifications recognised by the MRPB and hold a radiation licence under the Radiation Control Act 1990 and be fully registered with AHPRA as a Nuclear Medicine Technologist.
 - c. A Radiation Therapist must hold a 4-year Bachelor of Medical Radiation Science (Radiation Therapy)/Bachelor of Applied Science (Medical Radiation Sciences) - Radiation Therapy or equivalent qualifications recognised by the MRPB and hold a radiation licence under the Radiation Control Act 1990 and be fully registered with AHPRA as a Radiation Therapist.
6. NSW Health staff members already employed in the classification under this Award as listed at paragraph 1 of this Determination who are at pay rates between level 1 year 1 and level 2 year 4 (inclusive) at the date of this Determination may seek to be advanced by one (1) pay year within the Award.
 7. To be eligible for reclassification as described at paragraph 6 of this Determination the staff member must have met the eligibility requirements of paragraph 5 of this Determination on their commencement date with NSW Health and have been paid at the pay rate 'Level 1 year 1' for their first year of employment with NSW Health.
 8. Any resultant change in pay rate is only effective from the date of the decision of that review.
 9. Any eligible part-time staff will be reclassified on a pro-rata basis to the contracted hours worked.
 10. This Determination is made on a without prejudice basis and should not be used as a precedent in any way.
 11. This Determination is effective from the date it is made and remains in force until 30 September 2026 unless rescinded or replaced earlier.

Signed at Sydney this of 2023.



Health

Phil Minns,
Deputy Secretary
People, Culture and Governance

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