

GenesisCare Draft Log of Claims

1./ 4% per annum

- + the development of a classification structure comparable to Victorian agreement

2./ Allowance payable (RTPD) and leave available for Continuous Professional Development (CPD) to the amount of:

- AHPRA Registration for RT's
- Attendance of Conferences etc as CPD is a requirement of AHPRA registration
- Three (3) days of CPD leave

3./ Ordinary hours of work defined as 7am to 5PM

- Overtime payable for hours worked outside ordinary span of hours
- 1.5 for first two hours double after

4./ Training Allowance (no amount suggested)

5./ Travel Allowance for travel between centres or when required to work away from 'home centre'.
KM's/Parking/Fuel etc

6./ Higher rate of pay to be paid to staff working above their grade (higher duties)

- Staff to be paid *at least* the minimum payable for classification they are relieving under relevant industrial instrument

7./ Roster to be provided TWO weeks in advance

- Staff to be assigned to a 'home centre'
- Rostered shifts at non 'home centre' by agreement
- Changes to published roster only by agreement

8./ Paid DV Leave

9./ Clearly defined TOIL arrangements

- Limit to amount of acquirable TOIL; Company must allow employee to take TOIL once they reach or EXCEED ONE (1) week of TOIL (pro rata)
- Staff offered choice between acquiring TOIL or being paid OT

10./ Minimum Staff Levels

- Three RT's per treatment machine if booked for full 9.5 hr Day OR exceeding 25 patients in one day
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11./ Limit of 12 Months for contract work. Permanent contract MUST be offered to staff after 12 months

12./ On call allowance

- Minimum Shift Length of 3 Hours if called in
- Allowance modelled off of QLD agreement

13./ Pre-Decision Consultation on Major Change

- Establishment of consultative committee

14./ Delegates Rights; Reasonable access to:

- Email and other forms of electronic communication
- Printing facilities
- Paid time to conduct duties as delegate
- Paid Leave to attend union training (reasonable)
- Union notice boards in tea rooms

15./ 5 Weeks Annual Leave + Leave Loading of 17.5%

16./ Parental Leave

- 10 Weeks paid for *Primary Carer*
- 2 weeks paid for *non primary carer*