



**ACT**  
Government

**Canberra Health  
Services**

Mr Mark Jay  
Organiser  
Health Services Union  
[Mark.jay@hsu.asn.au](mailto:Mark.jay@hsu.asn.au)

Dear Mr Jay

**RE: Dhulwa Leave Management Procedure**

The Final report of the Independent Board of Inquiry into the Legislative, Workplace Governance and Clinical Frameworks at the Dhulwa Mental Health Unit in the ACT was presented to the Legislative Assembly on 1 December 2022. The final report can be found [here](#).

The Board of Inquiry made 25 recommendations to improve Dhulwa's legislation, workplace governance and clinical frameworks. As a result, all 25 recommendations were accepted by Canberra Health Services as this will help drive systems change and impact workforce engagement and clinical care at Dhulwa.

As part of the implementation of the recommendations we are inviting feedback on several policies and procedures. All feedback received during the consultation will be considered and will help inform the final policies and procedure.

The Leave Management Procedure relates to **Recommendation 5**, and it states:

*Where legally required, matters for external leave (leave from the unit) for consumers are considered by ACT Civil & Administrative Tribunal (ACAT), and in all other cases leave should be a matter for clinical decision at an appropriately senior level on an individual consumer basis.*

A multidisciplinary group of clinical leaders, consumer and carer representatives have reviewed the draft for that is consultation.

I would like to invite your feedback on the procedure. The consultation process for the Leave Management Procedure will be open until Friday, 7 July 2023. Please provide any comments via email to [peta.kleinig@act.gov.au](mailto:peta.kleinig@act.gov.au).

Yours sincerely

A handwritten signature in black ink, appearing to read 'K. McKenzie', with a stylized flourish at the end.

Katie McKenzie

**Executive Director**

Mental Health, Justice Health and Alcohol & Drug Services

8 June 2023