

Mr Gerard Hayes  
Secretary  
Health Services Union  
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Realignment of Business Intelligence Development Solutions

10 August 2023

Dear Mr Hayes,

I write to advise you of a proposal to realign the District's Business Intelligence Development Solutions (**BIDS**) team from the ICT Directorate to the Finance & Corporate Services (**FCS**) Directorate and to make arising reporting line changes to Information Management and Organisational Performance Unit (**IMOPU**).

The proposal:

- Creates a new Analytics function under FCS.
- Realigns ICT- BIDS to Analytics, FCS.
- Realigns Casemix, Costing, and ABM Analytics to Analytics, FCS.
- Disestablishes the Manager BIDS (HM5) position.
- Renames IMOPU to Information Management (**IM**) to reflect responsibilities of the function.

The current structure and proposed structures are **attached**.

There are minimal changes given the focus is on portfolio realignment and changes to reporting lines. Staff members affected by the changes were briefed in person on the proposed changes today.

The realignment is necessary to improve patient care, and support better health outcomes by ensuring strong data informs decision-making through a well-governed, collaborative, and consistent approach to using and sharing data. This will help ensure our services are adequately resourced and have the right internal structures and systems with the right people in the right positions.

If you have any questions or wish to discuss this matter further, please contact David Holmes, Manager Industrial/Employee Relations via email at [David.Holmes@health.nsw.gov.au](mailto:David.Holmes@health.nsw.gov.au).

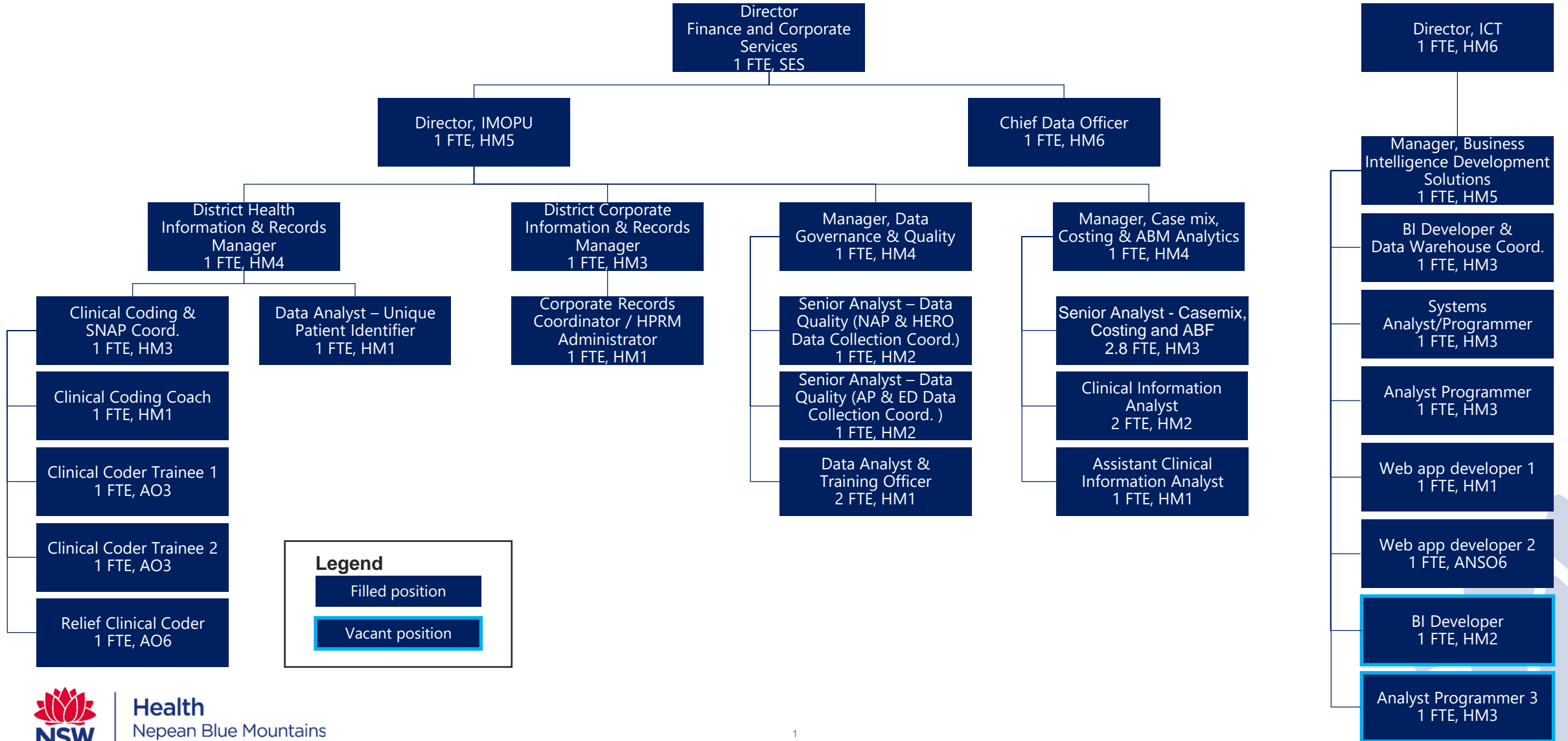
Yours sincerely



Jacqui Clark  
Director People & Culture

**Together Achieving Better Health**

# Current Structure – FCS (IMOPU) and ICT (BIDS)



# Realigned Structure – FCS (IM and Analytics) and ICT

