



HPE Ref: SWD22/121966

Private and Confidential

Mr Gerard Hayes
Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000

Delivered via email: secretary@hsu.asn.au

Dear Mr Hayes

I am writing to advise you of proposed changes within the Oral Health Services, South Western Sydney Local Health District (SWSLHD) which has the potential to directly affect your members.

Oral Health Services provides access to general dental care to eligible residents of SWSLHD. To ensure high quality service provision to our patients, it is important for our Service to keep up with the fast-paced nature and ever-changing environment.

A review of Oral Health Services has been undertaken to focus on ensuring our provision consists of improved governance practices to allow service growth. The proposed changes will deliver an imminent focus on person-centred care to ensure consistency and high quality service is provided throughout all patient journeys.

Oral Health Services empowers staff and will continue to support their safety, health and wellbeing through continuous learning, mentoring and developing the capabilities of all staff to fulfil their potential. This service adjustment will provide improved guidance and supervision to assist in supporting both staff and patients to deliver and receive personalised, individual care by understanding the diverse needs of all people who use Oral Health Services.

SWSLHD proposes the realignment of direct reports and reporting lines within Oral Health Services. The review identified changing the reporting line of 17.26 FTE, including Health Managers (3 FTE); Senior Administration Officer (1 FTE); and Senior Dental Officer (5.26 FTE). The reporting line and position descriptions will also reflect these changes.

To ensure the proposed changes have the input of employees, consultation is being planned, in line with the consultative provisions of the Health Employees' Conditions of Employment (State) Award 2022, I am writing to invite you to attend a virtual meeting via Microsoft Teams with employees to discuss the proposed changes on **Monday 5th December 2022 at 2:00pm**, and to provide any comments regarding the proposed changes within two weeks from the date of this meeting.

Alternatively I would be happy to meet to discuss this matter further with your representatives prior to this meeting.

South Western Sydney Local Health District acknowledges the traditional owners of the land.

South Western Sydney Local Health District
ABN 46 738 965 845

If you would like to discuss the proposed changes further please do not hesitate to contact me by email Ravi.Srinivas@health.nsw.gov.au or by phone 8738 9073.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Ravi', with a long horizontal stroke extending to the right.

Associate Professor Ravi Srinivas
Director, Oral Health Services
South Western Sydney Local Health District

Date: 28th November 2022

encl. Current and Proposed Organisational Charts