

Gerard Hayes  
Secretary  
HSU NSW/ACT/QLD

By email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

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**IRC2023/214506 - Operational Ambulance Managers (State) Award 2023**

Dear Mr Hayes,

I write in relation to the abovementioned matter, which is next listed before the Industrial Relations Commission ('the IRC') on 1 November 2023.

This letter formally acknowledges that in the matter of IRC2023/85303, Commissioner O'Sullivan made a recommendation in respect of a claim for overtime under this Award, which included the following wording: ("the Recommendation")

*"The parties are to confer with a view to resolving the following issues, which may include an award provision:*

- (i) *expected usual hours to be performed by employees covered by the Operational Ambulance Managers Award 2022 and any replacement award*
- (ii) *payment for hours worked in advance of (i) above i.e. overtime*
- (iii) *on-call arrangements*
- (iv) *review the wording of clause 11 of the Operational Ambulance Managers Award 2022..."*

The Ministry of Health writes to reiterate its intention to comply with the terms of the Recommendation despite pressing its application for the Operational Ambulance Managers Award 2023 in the current form.

The Ministry further confirms that should the HSU consent to the making of the Operational Ambulance Managers Award 2023, including the current clause 35, No Extra Claims, that:

1. The parties will engage in an agreed forum, structured in a regular and recurrent manner during FY 2023/24 to discuss the Recommendation; and
2. if an agreement is reached between the parties in respect of the matters raised in the Recommendation, then
3. an award variation may be filed to give effect to that agreement within the lifetime of the Award (i.e., before 30 June 2024), and
4. the Ministry would not seek to use Clause 35, No Extra Claims, of the Operational Ambulance Managers Award as a bar against the making of that variation [by consent only].

If you would like to discuss further, please feel free to contact me or Alice Murphy, Director Industrial Relations and Health Services via email at [alice.murphy@health.nsw.gov.au](mailto:alice.murphy@health.nsw.gov.au) or phone 0457 925 294.

Yours sincerely

**Jo Blackwell**

Executive Director, Workplace Relations