



Health
Sydney
Local Health District

Mr Gerard Hayes
Secretary Health Services Union NSW / ACT / QLD
Locked Bag 3
AUSTRALIA SQUARE NSW 1215

Via email: secretary@hsu.asn.au

Dear Mr ~~Hayes~~ *Gerard*

Re: Proposed trial of Health and Security Assistant (HASA) Positions at Concord Repatriation General Hospital

I write to advise of a proposed trial of Health and Security Assistant (HASA) positions within Ward 17, Aged Health, Concord Repatriation General Hospital (CRGH). Ward 17 delivers a specialised model of care and an environment for the provision of high quality care for patients with Behavioural and Psychological Symptoms associated with Dementia (BPSD) and/or Delirium.

There is a high demand for Security staff in Ward 17 to assist in the management of aggressive incidents and to provide security patient specials to mitigate the risk of harm to patients, staff and family/carers. To meet this demand, Security contractors are utilised frequently. The organisation would like to enhance the security staffing in Ward 17 more permanently and is proposing to trial HASA positions. At the completion of the trial, a review will be completed prior to permanent enhancement.

It should be noted the proposal is for 2.21 FTE HASA positions in Ward 17 for an initial 12 month period and the trial will not affect any existing staff or services.

Should you require any further information, please do not hesitate CRGH Workforce Manager, Shirley Chea at Shirley.Chea@health.nsw.gov.au or on (02) 9767 5849.

Yours sincerely,

Dr Teresa Anderson AM
Chief Executive

Date: *27.6.22*