



8 June 2022

Mr Gerard Hayes
General Secretary
Health Services Union NSW/ACT/QLD
Locked Bag 3, Australia Square
SYDNEY NSW 1215
Via Email: secretary@hsu.asn.au

cc: Michael Kearns
Organiser, Public Health
Michael.Kearns@hsu.asn.au

Dear Mr Hayes

RE: Hastings Macleay Clinical Network Medical Administration Proposed Redesign

We are writing to inform you of a proposed redesign of the Hastings Macleay Clinical Network (HMCN) Medical Administration Workforce within the Mid North Coast Local Health District (MNCLHD).

Currently, the processes for the recruitment and workforce management of both senior and junior doctors in HMCN are fragmented and undertaken separately for Port Macquarie Base Hospital (PMBH), Kempsey District Hospital (KDH), Wauchope District Memorial Hospital (WDMH), Emergency Medicine and Mid North Coast Cancer Institute (MNCCI).

The aim of the proposed redesign is to establish a more efficient and effective structure in order to improve the efficiency of medical workforce recruitment and management, to fundamentally improve clinical engagement and ultimately the services that we provide to our community.

Ms Dilani Bamford will be commencing as the Project Lead from 14 June 2022 and consultation with staff will commence soon afterwards. We commit to a genuine consultation process with our staff and industrial associations as the redesign process progresses. We will provide ongoing updates and information to staff and the associations to keep you informed and provide opportunities for feedback.

Should you have any questions in relation to this correspondence, please contact Dilani Bamford via Dilani.Bamford@health.nsw.gov.au

Yours sincerely

Catharine Death
General Manager Port Macquarie Base Hospital
Coordinator Hastings Macleay Clinical Network

Mid North Coast Local Health District
ABN 57 946 356 658

Port Macquarie Base Hospital General Manager
Hastings Macleay Clinical Network Coordinator
PO Box 2466, Port Macquarie NSW 2444
Phone: (02) 5524 2100 Fax: (02) 5524 2004
Email: MNCLHD-PMBH-HGM-PA@health.nsw.gov.au