

Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT/QLD
Locked Bag 3
Australia Square NSW 1215

c/o: secretary@hsu.asn.au;
Jeremy.Lappin@hsu.asn.au;
Matthew.Ramsay@hsu.asn.au

Private and confidential

Re: Notification of Workplace Change – Patient
Support Services, John Hunter Hospital

8 May 2024

Dear Mr Hayes,

I am writing to advise you of HealthShare NSW's proposal to alter the standard shift pattern within two areas at John Hunter Hospital, serviced by the Patient Support Services department. This proposal is for an initial three month (trial) period effective from 27 May to 18 August 2024, following this a decision will be made regarding the change on a permanent basis.

Specifically, the standard shift pattern in the two affected areas will be altered as follows:

Emergency Paediatrics Department:

- Current rostered start and finish time – 6:00am to 2:30pm
- Proposed rostered start and finish time – 8:30am to 4:30pm

Emergency Department:

- Current rostered start and finish times – 2:00pm to 8:30pm (afternoon shift)
8:00pm to 4:30am (night shift)
- Proposed rostered start and finish times - 4:00pm to 10:30pm (afternoon shift)
10:00pm to 6:30am (night shift)

The proposal to alter the standard shift pattern is a result of a recent request from Hunter New England Local Health District Operational Management and subsequent discussions with HealthShare NSW Operational Management.

This change has been requested by the Hunter New England Health District to ensure there is sufficient service coverage within the John Hunter Hospital Emergency Department.

A notification will be provided during the PSS All Staff meetings held on 15 May 2024 at 10am & 3pm at JHH Small Lecture Theatre announcing the planned alterations to the standard shift pattern to impacted staff, and the HSU are welcome to attend. Please let me know if a Union Organiser will attend the meeting.

HealthShare NSW is committed to consultation with HSU and our staff of the impact, therefore if you have any initial questions, or to request a USCC to be arranged, please contact Kirra Noonan, A/ Senior HR Business Partner via Kirra.Noonan@health.nsw.gov.au or 0438 079 198.

Please feel free to reach out to me on the below details if you wish to discuss.

Yours sincerely

A handwritten signature in black ink, appearing to read "KI", written in a cursive style.

Kate Ireland
A/ Operations Manager, Patient Services and Planning, John Hunter Hospital
Kate.Ireland@health.nsw.gov.au
0456 448 979