

Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT/Qld
Locked Bag 3
Australia Square NSW 1215

c/o: secretary@hsu.asn.au; Tom.Stevanja@hsu.asn.au

Private & Confidential

Dear Mr Hayes,

Re: Notification of Workplace Change – Patient Support Services, John Hunter Hospital

I am writing to advise you of HealthShare NSW's proposal to alter the standard shift pattern within the Patient Support Service department, H1 and H2 Wards at John Hunter Hospital for a trial period of three months. Following this a decision will be made regarding the change on a permanent basis.

Specifically, the standard shift pattern will be altered as follows:

- Current rostered start and finish time – 6:00am Start and 2.30pm Finish
- Proposed rostered start and finish time – 9:30am Start and 6:00pm Finish

This proposal to alter standard shift patterns is a result of a recent request from Hunter New England Local Health District Operational Management and subsequent discussions with Healthshare NSW Patient Support Services Operational Management. This change has been proposed due to increased activity in the afternoon period, including additional bed movements, infectious cleans and discharges.

This proposed change will result in a positive impact to service delivery and patient outcomes.

A notification meeting will be held on 16 August 2023 at 12:00pm at JHH Small Lecture Theatre to announce the planned alteration to the standard shift pattern to impacted staff (4 staff), and the HSU are welcome to attend. Please let me know if a Union Organiser will attend the meeting.

HealthShare NSW is committed to consultation with HSU and our staff of the impact of this change, therefore if you have any questions, or to request a USCC to be arranged please contact Kirra Noonan, HR Business Partner via Kirra.Noonan@health.nsw.gov.au or 0438 079 198.

Yours sincerely



Kate Ireland
A/ Operations Manager, Patient Services and Planning, John Hunter Hospital
Date: 8 August 2023