

JOIN THE PHARMACY

COMMITTEE

The Health Services Union's Pharmacy Committee is the member led Committee conducting strategic work to improve conditions for Pharmacy staff to increase pay, ensure patient safety, and provide a sustainable career pathway.

NSW Health is in crisis with 12,000 vacancies, struggling to attract or retain staff. This means more work for those remaining – this cannot continue.

The HSU Pharmacy Committee is targeting priority reforms to turn the tide and enable better support for staff doing life-saving work for our communities.

The current Committee focus is wholesale negotiations of new Awards. The workforce voice for change is the Union, and it's only when we all join that we can build an Award fit for the future.

Joining the HSU Pharmacy Committee enables you to:

- Participate in the **HSU's strategic review and development** of Award reform proposals
- **Vote on the key changes** to be made for your profession
- Work with colleagues across the state to **protect the integrity and sustainability** of the profession
- Assist in the HSU's response to **strategic disputes and litigation**
- Assist in the HSU's position on **policy lobbying** and reform at a state and federal level
- Assist in the development of a **sustainable workforce** and career progression pathway

The Committee is entirely member led, with representatives from every LHD. It's open for all HSU Pharmacy members to join. The Committee meets monthly for one hour.

If you're ready to have your say, please provide your name, worksite and role to alliedhealth@hsu.asn.au requesting to join the committee.



**NOT A MEMBER?
SCAN THE QR CODE AND JOIN TODAY!**



HSU PROFESSIONAL INDEMNITY INSURANCE

Why has insurance been provided for HSU Members?

- Members can be sued as individuals.
- Employers may not be able to indemnify their employees due to insufficient insurance arrangements or impending insolvency.
- Employers may seek to recover financial losses when members are deemed to have acted outside the scope of their normal duties or authorities.
- Members can be sued individually for Good Samaritan acts.

Who is qualified for this cover?

HSU financial members for claims resulting from any actual or alleged breach of duty that are made and notified to the insurer during the relevant policy period and where the member's employer:

a) is not lawfully required or permitted to indemnify the HSU member

b) is lawfully required or permitted to indemnify the insured but is unable to do so because it is insolvent, in administration or does not have a valid insurance policy in place that indemnifies the HSU member.

HSU members who perform part-time private practice work, provided that the members additional income earned does not exceed \$75,000 per annum and such work is of a similar nature to their usual employment. HSU members who are ordinarily deemed to be employees though employed as contractors are covered providing that they are also insured by their employer's Professional Indemnity Insurance policy.

The sums of the insured are:

- The limit of indemnity or maximum sum insured on any one claim is \$20,000,000.
- The overall maximum aggregate limit of all claims for any one period of insurance is \$80,000,000.
- Employment practices breaches limit of liability is \$1,000,000 in the aggregate.

To be entitled to the benefits of the policy, you must be a current financial member of the HSU.

You must be a full member of the Union at the time the Occurrence becomes known to the member to be covered under this policy.

HSU members must immediately report any claims or circumstances which may lead to a potential claim. Professional indemnity policies are issued on "claims made basis" which stipulates that all known circumstances must be reported to the insurer during the policy period. Cover is only provided in relation to claims that are made to you and notified to the insurer in the relevant policy period. Failure to do so may lead to your claim being denied.

The policy includes Unlimited Retroactive Date excluding Known Claims and Circumstances. The cover under the members Professional Liability Insurance policy is provided at HSU's discretion and the terms and conditions of the policy may be subject to change without notice. The HSU and its employees cannot provide financial advice or advice on your insurance needs to you.



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