

Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT/QLD
Locked Bag 3
Australia Square NSW 1215

Via email: secretary@hsu.asn.au

Re: Proposed Health Protection NSW (HPNSW) Realignment

13 March 2023

Dear Mr Hayes,

I am writing to formally advise you of a proposed realignment of HPNSW within Health System Support Group located at 1 Reserve Road, St Leonards. Dr Paul Douglas, Executive Director of Health Protection, will be meeting with the corporate staff on Monday 13 March 2023 at 10:00 am to discuss this proposal.

The proposed realignment of HPNSW is based on the findings of a number of internal and external reviews, lessons learnt through the pandemic, and opportunities identified to improve our ways of working. The recommendations from these reviews include:

- Enhancing HPNSW data acquisition, analytics, management and sharing, as well as governance over these functions.
- Effectively integrating emergency response functions, with scalable systems for early and robust public health responses to emergent or re-emergent diseases.
- Integrating a dedicated capability that can assist HPNSW teams with issues related to human resources, finance, procurement and other strategic planning functions.
- Enhancing Aboriginal public health workforce participation, including co-design of relevant aspects of the public health response.
- Strengthening and expanding stakeholder engagement with internal and external partners, with a focus on priority populations and settings.
- Enhancing specialist technical, leadership and management functions within HPNSW.

The proposed realignment will improve the balance of work across teams, and the proposed structure aims to enhance our focus on policy and supporting the network through implementation; to engage more effectively with clinicians and mainstream services; and to enhance data analytics to review the impact of policy.

In the proposed realignment, there will be:

- Twenty-eight (28) new permanent Health Manager positions created

- changes to the role descriptions for fourteen staff members to reflect a more generic role description. We will consult with the respective staff members and provide any support that they may need during this time.

We will enter consultation with all HPNSW staff members and provide two weeks for staff members to come back to us with their feedback, which would be due by 26 March 2023.

As part of the consultation process, we welcome your views on the implementation of the proposed realignment.

I have attached an information pack for your convenience which includes the current and proposed structure relevant to these business unit.

Should you have any questions, please contact me on 0459 862 631 or Nancy.Makhijani@health.nsw.gov.au

Sincerely,

Nancy Makhijani

Nancy Makhijani
Manager, HR and Recruitment - Pillar Health Agencies and HSSG

13 March 2023

Attachment: HPNSW Proposed Realignment slides