



Mr Gerard Hayes
Secretary
Health Services Union
(HSU)

Level 2, 109 Pitt St
SYDNEY NSW 2000

Attention: Matthew Ramsay
By Email: secretary@hsu.asn.au

Dear Gerard

**Re: Business Case for proposed changes to Wyong Emergency Department
Clerical Rostering**

Central Coast Local Health District (the District) wishes to advise the HSU of a change in the rostering patterns for clerical positions in Emergency Department at Wyong Hospital. These staff members are all classified as shift workers.

The service is proposing changes to shift start times and shift profiles to improve service delivery. The service is offering opportunities for currently employed staff to voluntarily diversify, learn different roles and engage in a rotating roster.

1. Shift Start times and profile of shifts. (10hrs alter to 8hrs, 6hrs alter to 8hrs, and 8hrs remain the same) this will affect 4.42 FTE staff.
2. Current employed staff will be offered the voluntary opportunity to learn different roles throughout the Emergency department.
3. Current employed staff will be offered the voluntary opportunity to commence a rotating roster.

Future vacant positions will be recruited with the changed rostering patterns

Many staff may benefit from the change, by having the opportunity to accept additional hours, should they choose to make that choice.

This notification is made under the *Clause 1 and 2 of the Health Employees Conditions of Employment (State) Award*.

Consultation has taken place with the employees directly impacted and the roster changes are expected to commence on 21/06/2021

There will be no changes to the conditions of employment or rate of pay as a result of this move.

Central Coast Local Health District
ABN 88 523 389 096

Holden Street Gosford NSW 2250
Post Office Box 361 Gosford NSW 2250
Tel (02) 4320 2111 Fax (02) 4320 xxxx
Website www.health.nsw.gov.au/cclhn

If you have any further questions please contact me on (02) 4394 4872 or via email Sharyn.Bannister@health.nsw.gov.au. Alternatively, Mr Marcus Mariani, HR Business Partner can be contacted on 0447 596 174 or via email Marcus.Mariani@health.nsw.gov.au.

Yours Sincerely

A handwritten signature in black ink that reads "Sharyn Bannister". The signature is written in a cursive style with a large initial 'S' and a checkmark-like flourish at the end.

Sharyn Bannister
Clinical Services Support Manager
Wyong Hospital

21/04/2021

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