

Mr Gerard Hayes
Secretary Health Services Union
Level 2 109 Pitt Street
Sydney NSW 2000
By email: Secretary@hsu.asn.au

Attention: Denise O'Shaughnessy

Dear Mr Hayes

RE: Hornsby Ku-ring-gai Hospital Stage 2 Redevelopment

I am writing to formalise consultation with the Health Services Union (HSU) regarding a proposal to relocate adult inpatient wards across Hornsby Ku-ring-gai Hospital (HKH) as part of Stage 2 redevelopment works and the resulting restructures needed to enhance services to our patients based on new Models of Care and new hospital facilities.

HKH has been undergoing Stage 2 Redevelopment in 2020 and 2021 which includes the provision of purpose built subspecialty units and enhanced Allied Health and Corporate Services functions. The planned commissioning of these services is scheduled to commence from 26th April 2021.

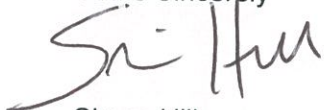
Workforce planning has been completed to align staff to the newly created specialty wards, as well as to outline additional and new roles required within our Corporate Services teams. Overall the hospital will have a larger building footprint requiring more staff to care for patients, provide a great visitor experience and to maintain our buildings. Details of these redevelopment plans have been discussed recently at the Hornsby Hospital USCC meeting held in February 2021, with Denise O'Shaughnessy and Greg O'Donohue of the HSU present.

Overall we are increasing staffing levels and job opportunities as a result of the redevelopment and do not anticipate any displaced employees as part of this process. I hope that the HSU will acknowledge the wonderful opportunities that the redevelopment will provide to enhance the services provided by staff working at HKHS.

We would now like to formally consult with our union partners regarding the hospital plans. Please find attached the HKH Redevelopment Summary for your review and feedback. We will liaise with our union partners to schedule additional USCC meetings where required to better facilitate consultation. The various Hospital Leadership Teams are working with their business partners in People and Culture to ensure that group and individual meetings are held with staff to work through any concerns or issues they might have.

I look forward to your positive engagement and collaboration with the Hornsby Hospital Executive. If you require any further information or wish to discuss further please contact Pauline Luttrell, Manager People & Culture on 8330 9521 or me via email simon.hill1@health.nsw.gov.au.

Yours Sincerely -



Simon Hill
**Acting General Manager
Hornsby Ku-ring-gai Hospital**

Date: 15 MARCH 2021

CC: Pauline Luttrell, Manager, People & Culture – HR Business Partners
Denise.OShaughnessy@hsu.asn.au