

5 August 2022

**Mr Gerard Hayes**  
**Health Services Union**  
**Level 2, 109 Pitt Street**  
**Sydney NSW 2000**

By email: [info@hsu.asn.au](mailto:info@hsu.asn.au)

Attention: Jeremy Lappin, Tracey Gaddelin & Gwenny Asimus

[Jeremy.Lappin@hsu.asn.au](mailto:Jeremy.Lappin@hsu.asn.au), [Tracey.Gaddelin@hsu.asn.au](mailto:Tracey.Gaddelin@hsu.asn.au) & [Gwenny.Asimus@hsu.asn.au](mailto:Gwenny.Asimus@hsu.asn.au)

Dear Mr Hayes,

### **HealthShare Staff Transition to Hunter New England Local Health District**

I write to provide you with information about the collaborative work occurring between HealthShare NSW (HSNSW) and Hunter New England Local Health District (HNE Health), regarding the above.

It is noted that during the Union Specific consultation Committee meeting held on Thursday 14 July 2022, HNE Health briefed the Health Services Unions (HSU) on the transition and specifically the proposed supervisory structure for the staff transitioning.

As you are aware, in February 2021 the Anderson Report titled 'Improvements to security in hospitals', was released; which reviewed security services in NSW public hospitals and made recommendations for the security function within HNE Health to be transferred from HSNSW back to HNE Health and as such, work is occurring to transition Health and Security Assistants (HSA) and Wardspersons to HNE Health over 4 stages.

Transitions of Stages 1 and 2 have since occurred with communication and consultation with the HSU regarding the supervisory structure for, John Hunter, Rankin Park and Maitland hospitals and also Cessnock, Kurri, and Morisset Hospitals

Stage 3 and 4 – Belmont, Manning, & RRHS (Peel, Tablelands, Mehi and Hunter Valley Sectors) – transition was proposed for 18 July 2022, but has temporarily been paused to facilitate the provision of the HNE Health supervisory structure.

In considering the supervisory structure within HNE Health the following is proposed;

- I. Belmont – General Administration Grade 8
- II. Manning – Health Manager Level 1
- III. Tablelands - Health Manager Level 1
- IV. Mehi – General Administration Grade 7
- V. Tamworth Hospital – Health Manager Level 1
- VI. Peel & Hunter Valley Sectors – Health Manager Level 1

Please see attached proposed organisational chart for your reference.

As per correspondence to the HSU date 24 June 2022 regarding the Transition of HealthShare Staff to Cessnock and Kurri Kurri District Hospitals – Management Structure, there will be both day to day management and professional management of staff, wherein these positions will work collaboratively with Site and After Hours Managers and these Managers will have responsibility for the overall professional management of Security & Wardspersons.

Should you have any questions or wish to discuss the contents of this letter further, please contact Kevin O'Malley on 0407947561 or via email [kevin.omalley@health.nsw.gov.au](mailto:kevin.omalley@health.nsw.gov.au)

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Kim Nguyen', with a long horizontal stroke extending to the right.

**Mr Kim Nguyen**  
**Executive Director Workforce and Allied Health**  
**Hunter New England Local Health District**

CC: Kevin O'Malley, Senior HR Manager, Workforce Services - Corporate

Attachment: Organisational chart