



ACT
Government

**Canberra Health
Services**

Secretary
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Dear Mr Jay, Mr Yap, Ms Mcevoy,

Molecular Pathology revised roster

In accordance with the relevant consultations provisions of the relevant enterprise agreements in Canberra Health Services (CHS), where there are proposals by the ACT Public Service to introduce change in work practice or work organisation within a Directorate the head of service will consult with the affected employees and relevant unions.

What is the proposed change?

The attached Roster details the proposed rostering restructure of Molecular Pathology which includes roster structure for COVID-19 response ([Attachment A](#)).

What are the benefits?

The new proposed roster restructure has been developed to provide maximum staff coverage in times of COVID surges and for staff annual leave. The proposed roster has been developed from staff feedback which have not been addressed adequately from the existing roster. This aims to reduce additional stress on staff, improve workplace culture and meet the operational demands of the Laboratory within the current pandemic climate.

Next steps?

To allow staff and unions a genuine opportunity to contribute to and influence the decision-making process prior to any changes being formalised, the consultation period for the proposed roster restructure will be 14 days commencing from Monday 19 July 2021.

Furthermore, a meeting with affected staff will be held to discuss the proposed changes and allow staff to ask any questions and contribute further to the decision-making process. The meeting is scheduled for Wednesday 4 August from 3-4pm, at Building 10 Level 3 meeting room, Canberra Hospital.

If you have any further questions regarding the proposed restructure, please contact me on 5124 2893 or via email at tracey.farrar@act.gov.au.

Yours sincerely

Tracey Farrar
Director Operations
ACT Pathology

21 July 2021