



Mr Gerard Hayes
Secretary, Health Services Union
Level 2, 109 Pitt Street,
SYDNEY NSW 2000
secretary@hsu.asn.au

Dear Mr Hayes

I am writing to inform you of the current challenges Oral Health Services within South Western Sydney Local Health District (SWSLHD) is facing in relation to the Bowral and Tahmoor Oral Health Clinics.

The Bowral Oral Health Clinic has been closed since January 2023, due to water damage to the roof from the heavy rain. Maintenance works have been approved and the clinic will be reopened once the repairs are completed.

To ensure the closure of the clinic did not have an impact on service provision to the Bowral community, the patients and employees have been moved to the Tahmoor Oral Health Clinic.

The other challenge being faced by the Oral Health Services is the lack of suitable candidates for the Dental Officer positions at the Bowral and Tahmoor Oral Health Clinics. Recent recruitment attempts have not yielded any results.

To ensure continuity of service in both clinics an interim rotational roster will be introduced for the existing workforce. Existing Dental Officers and Dental Assistants will be rostered on a rotational basis to work at Bowral and Tahmoor Oral Health clinics. Staff will be provided with a work vehicle and travel time in accordance with the relevant NSW Public Health System Awards. The proposed rotational roster is scheduled to commence in March 2023.

A memo will be distributed to inform all Dental Officers and Dental Assistants of the proposed rotational roster.

If you would like to discuss the proposed interim solution further please do not hesitate to contact me by email Ravi.Srinivas@health.nsw.gov.au or by phone 8738 9073

Yours sincerely,

Associate Professor (Dr) Ravi Srinivas
Director Oral Health Services

Date: 28/02/23

South Western Sydney Local Health District acknowledges the traditional owners of the land.