

4 December, 2023

Mr Gerard Hayes
General Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000
secretary@hsu.asn.au

Dear Mr Hayes

RE: Change to Operational Management

I write to you in reference to a proposed operational re-alignment of 11 positions within Western NSW Local Health District (LHD) Prevention and Response to Violence Abuse and Neglect (PARVAN) unit.

Presently the Sexual Assault and Child Protection counselling positions sit operationally underneath Community Health Managers. This has raised a number of concerns in regards to PARVAN Senior Managers working in alignment with the Community Health Manager in decisions such as supporting training and education to maintain skills to undertake their roles, leave approvals which are made by Community Health Managers which may impact on delivery of services without consultation with the PARVAN Senior Managers.

Resultant from the above the LHD is seeking to operationally re-align the employees who report to Community Health Managers to the PARVAN Unit to increase capacity of service provision, reduce in travel time of the employees and to increase accountability within services.

In order to achieve this the LHD has developed a sustainable service model which looks at service delivery utilising a zone model. This model includes mobilising and moving positions to enable service delivery to reach high risk areas for violence within communities, from data collected internally and from State-wide data sources. Without the operational management of all positions this model may not have the full impact it is intended which is a sustainable and efficient service accessible to clients.

The re-alignment of the 11 positions will not result in any incumbent employees being affected.

Consultation with incumbent employees regarding the proposed changes will be undertaken.

Should you require any further information please do not hesitate to contact me on 0408 022 059 or by email Maria.Woods@health.nsw.gov.au

Yours sincerely



Maria Woods

District Manager Integrated PARVAN and Women's Health