

Thursday 15/6/23

Mr Gerard Hayes  
Secretary  
Health Services Union  
Locked Bag 3  
Australia Square NSW 1215

Dear Gerard

### **NSW Health Pathology – Introduction of new shift, Anatomical Pathology, Nepean**

This letter is to advise you that NSW Health Pathology Nepean is proposing the introduction of a new shift within our Anatomical Pathology department.

The current roster operates five days per week, from 6.30am – 6.00pm. We have proposed the introduction of a day shift within the span of hours (6.30am-6pm) on Saturday.

The extended operating hours will be used to improve the turnaround times of all Pathology testing, and to facilitate urgent testing to be performed without delay. All team members are expected to rotate through the 6-day week roster.

After appropriate consultation with our team members has been undertaken, it is intended that these changes will occur effective from 1 July 2023.

The following will be undertaken to facilitate this change:

- Consultation has commenced and is ongoing with staff regarding the changes to rostering and new operational requirements
- Staff are positive and reception to the inclusion of a Saturday shift
- A mock roster has been shared with staff within the team to demonstrate impact and staff provided with an opportunity to provide feedback

If you have any queries, please feel free to contact me on 0419607044

Yours sincerely,



Stephen Parker  
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