

14 November 2023

Health Services Union  
Attention: Emmett Gray

By Email - [Emmett.Gray@hsu.asn.au](mailto:Emmett.Gray@hsu.asn.au)

### Notification of Changes

Dear Emmett

I'm writing to let you know that we need to make further changes that may affect your members.

Like many other service providers, Unisson must find ways to continue to remain viable, particularly within the complex NDIS environment, and with changes brought about by the recent Royal Commission and NDIS Review.

As a result, Unisson has recently conducted a thorough review of its SIL services and made the decision to close four SIL homes, which will affect a small number of clients and approximately 50 staff.

The reasons for our decision are based on our analysis of the suitability of the accommodation, long term vacancies, and providing support that is not funded for extended periods of time.

The homes affected will be as follows:

1 Wattlebird Cl, Glenwood  
37 Cristina Ave, Niagara Park  
8 Gerard Ln, Gladesville  
11 Arthur St Hornsby

Most of the clients and staff in these homes we hope to be able to transfer to alternative Unisson SIL homes. Where this is not possible, Unisson will work with other NDIS providers and support coordinators to explore suitable SIL accommodation that meets the participants' needs, and potentially employment opportunities for displaced staff.

We understand that these changes are significant, and we will support all affected clients and staff in this transition. The support will include exploring suitable redeployment, providing training where it may assist, and if redeployment cannot be provided, support to find alternative employment, including all required payments. Consultation with affected staff is about to commence, so we wished to provide you with notification as well.

[unissondisability.org.au](http://unissondisability.org.au)

I'll provide further information about your members who wish me to, as it comes to hand, but if you have any queries in the interim, please let me know. I will be on leave until 20 November 2023, and Ms Michelle Evans or Ms Louise Jones will be able to assist in my absence. I will include their contact information in the covering email to this letter.

Yours sincerely

A handwritten signature in black ink, appearing to be 'Catherine Reynolds', with a long, sweeping tail extending to the right.

Catherine Reynolds  
**GENERAL MANAGER – PEOPLE, LEARNING AND CULTURE**