

Mr Gerard Hayes  
Secretary Health Services Union  
Level 2, 109 Pitt Street  
Sydney NSW 2000

Email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Attention: Ms Kym Morgan

Dear Mr Hayes,

### **Notification of Proposed Realignment: Hospital In The Home**

I write to advise of a proposed realignment impacting the reporting structure of the Hospital in the Home service (HiTH).

Currently management for the HiTH service reports through to the Executive Director Operations for the NSLHD. The District established during the Covid-19 pandemic a Virtual Care Service to respond to the challenges presented with respect to delivering connected health care services to the community. The virtual care structure has proved to be an innovative and efficient model of care that drives appropriate use of technology in health care delivery and better coordination and integration of care resulting in appropriate hospital avoidance.

It is proposed the HiTH service is realigned operationally to report to the established position of General Manager Virtual Care Service (Health Manager Level 5). The impact of this proposal includes realignment of the existing Nurse Manager level 5 responsible for managing the HiTH service, to the General Manager Virtual Care.

As this proposal augments the existing responsibilities for the General Manager Virtual Care, the District is providing relevant information to the Union to commence the formal consultation period. Please find included with this correspondence the following material to highlight in detail the proposed changes and impact;

- Existing Hospital in the Home Organisation Chart
- Existing Virtual Care Service Organisational chart
- Proposed Virtual Care Service Organisational Chart reflecting the inclusion of HiTH services.
- Amended General Manager Virtual Care role description

There are no changes proposed to the professional or operational reporting structures in respect of the HiTH Allied Health manager and Health Professionals team within the HiTH structure. Professional support will continue to be provided by the Manager Allied Health HiTH and District Director of Allied Health.

*Northern Sydney Local Health District is located on the traditional lands of the Eora Nation*

The District has commenced the formal consultation period with respect to this realignment and welcomes feedback from the HSU in relation to these proposed changes. Should you wish to meet to discuss this realignment, please contact Ms Kimberly Attenborough Graduate Health Management Trainee via email: [Kimberley.Attenborough@health.nsw.gov.au](mailto:Kimberley.Attenborough@health.nsw.gov.au) to arrange a union specific consultation meeting.

Conversations with the impacted General Manager incumbent has commenced.

It is proposed consultation regarding this realignment will close 23 June 2023.

Please do not hesitate to contact the District should further information be required. Please forward any enquiries to Mr Adam Quested, Deputy Director, People & Culture HR Business Partners at [adam.quested@health.nsw.gov.au](mailto:adam.quested@health.nsw.gov.au). It would be appreciated if a response relating to the proposal was received within two weeks of receipt of this correspondence.

Yours sincerely,



Mr Adam Quested  
Deputy Director People and Culture- HR Business Partners

8 June, 2023.

*Northern Sydney Local Health District is located on the traditional lands of the Eora Nation*

Northern Sydney Local Health District  
ABN 63 834 171 987  
PO Box 4007  
Royal North Shore Hospital LPO  
St Leonards NSW 2065  
Tel (02) 9462 9955 Fax (02) 9463 1029