

3 January 2024

Mr Gerard Hayes
Secretary
HSU NSW
Level 2/109 Pitt Street
SYDNEY NSW 2000

Attention: Lauren Hutchins
Via email: Lauren.Hutchins@hsu.asn.au
CC: Hyojung Kim
Hyojung.kim@hsu.asn.au

Dear Lauren,

In accordance with our obligations prescribed by clause 30 Consultation Regarding Major Workplace Change of the St Basil's Enterprise Agreement (NSW) 2013, please be advised that St Basil's NSW.ACT proposes to introduce significant workplace change at our St Basil's Kensington aged care facility located at 95 Todman Ave, Kensington NSW 2033.

It is acknowledged this change is likely to impact permanent full time, part time and casual employees at St Basil's Kensington. For your information, two (2) staff briefing sessions in relation to this change have been scheduled to occur as follows:

Location: St Basil's Kensington, 95 Todman Ave, Kensington NSW 2033

Date and time: 17 January 2024, 10:30am and 1.30 pm.

If you would like to join online please use the zoom link below:

Join Teams Meeting 10:30am

https://teams.microsoft.com/l/meetup-join/19%3ameeting_NGEzYWUzZTMtYWI4Mi00NzQzLTlmMTAtZGQ4OTEyMGJmZWY0%40thread.v2/0?context=%7b%22Tid%22%3a%22a0d94671-a7f7-44fe-aa87-d2fcb12fe294%22%2c%22Oid%22%3a%22e79bc81a-cd95-428b-844b-74a9b060e008%22%7d

Meeting ID: 438 327 164 343

Passcode: sezGUK

Join Teams Meeting 1.30 pm

https://teams.microsoft.com/l/meetup-join/19%3ameeting_NDkxMDI0ZjctZmMzYy00MDMyLTk0NjgtYzFmMGExNmRmNzY0%40thread.v2/0?context=%7b%22Tid%22%3a%22a0d94671-a7f7-44fe-aa87-d2fcb12fe294%22%2c%22Oid%22%3a%22e79bc81a-cd95-428b-844b-74a9b060e008%22%7d

Meeting ID: 478 400 483 436

Passcode: QPyk4



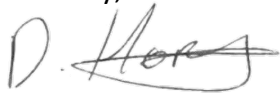
At this group meeting, staff and their representatives will receive relevant information about the change both verbally and in writing, including information on how to raise matters in relation to the change.

We will discuss the nature of the change; the effect the change is likely to have on employees, and the measures we are taking to avert or mitigate any adverse effects of the change on impacted employees. I will chair this meeting, with members of the operational management team and the HR team also in attendance.

Following the group meeting and the provision of relevant information, we will have individual meetings with affected employees in the week commencing 29 January 2024, thereby providing employees and their representatives with ample time to consult.

Should you have any questions relating to this notification, please do not hesitate to contact James Hare (Senior HR Business Partner) at jhare@stbasils.org.au or 0415 804 067.

Sincerely,



Diana Horvatovic
CEO, St Basil's NSW/ACT

