

Gerard Hayes
Secretary, Health Services Union
NSW/ACT/QLD
Locked Bag 3
Australia Square NSW 1215

c/o: secretary@hsu.asn.au;
Tom.Stevanja@hsu.asn.au

Re: Notification of Workplace Change – Wee
Waa Food and Patient Services

3 May 2023

Dear Mr Hayes

I am writing to advise you of the temporary impacts on the operational service hours/provisions of HealthShare NSW (HSNSW) at Wee Waa Health Service, effective 8th May 2023.

On 20th April 2023, HSNSW received formal notification from Hunter New England Local Health District (HNELHD) that they will be temporarily reducing some services as direct result of significant challenges securing healthcare staff in rural and regional areas. (Attached)

The impacts expected for HealthShare NSW and its staff, are as follows:

- At minimum an 8 hour/7 days per week shift will be rostered to provide cleaning, linen, waste management; and food services.
- Shift times remain in discussion with the LHD and HSNSW staff, the proposed times are Monday to Friday 7am to 3:30pm, Saturday and Sunday 8am to 4:30pm; both are inclusive of a 30-minute meal break.
- There will be no impact to base contracted hours of permanent staff.
- Extra hours or Casual shifts may be offered at alternative work locations such as Narrabri Hospital.

As per the advice from HNELHD, this reduction of services is expected to be only temporary, with a verbal understanding of it being up-to 3 months duration.

Since receiving the formal notification, HSNSW has been engaged in regular consultation with staff. A proposed roster has been developed in association to the contractual obligations; and so far no significant concerns have been raised.

On 21st April 2023, I verbally notified Tracey Gaddelin (Health Services Union, Local Organiser) by telephone of the proposal and associated impacts to HSNSW.

HealthShare NSW is committed to consultation with HSU and our staff of the impact of this change, therefore if you have any questions, or to request a USCC to be arranged please contact Tegan Smith, Senior HR Business Partner via Tegan.Smith@health.nsw.gov.au or 0439 821 492.

If you have any questions regarding any of the above, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Anne Buckley".

Anne Buckley
General Manager, Patient Services
Northern NSW / MNC & New England
0438 090 683 | Anne.Buckley@health.nsw.gov.au