

Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT/QLD
Locked Bag 3
Australia Square NSW 1215

c/o: secretary@hsu.asn.au; Tom.Stevanja@hsu.asn.au

Private & Confidential

Dear Mr Hayes,

Re: Notification of Workplace Change – Newcastle Linen Service

I am writing to advise you of HealthShare NSW's proposal to return standard shift patterns at Newcastle Linen Services effective from Monday 4th July 2022 across all departments and shifts on site. Specifically, these standard shift patterns are as follows:

- Day Shift – 6:00am Start and 2.30pm Finish (Monday to Friday)
- Afternoon Shift – 1:30pm Start and 10:00pm Finish (Monday to Thursday)
 - Friday – 12:30pm Start and 9:00pm Finish (Option to maintain the consistent start/finish times for Friday is available following consultation with staff)

Up until now, staff have been working modified shift patterns which were implemented in 2020 to accommodate managing the impacts and associated risks of COVID-19 whilst ensuring a safe work environment for staff. This proposal to revert back to original standard shift patterns is a result of recent changes and a decrease in risks associated to COVID-19.

Attached is a Memo which was provided to staff on 15th June 2022 to ensure that appropriate notice was issued as per the award requirements. On Thursday 16th June, this Memo was also provided to the Local HSU Organiser and Site Representatives during a face-to-face staff meeting.

HealthShare NSW is committed to consultation with HSU and our staff of the impact of this change, therefore if you have any questions, or to request a USCC to be arranged please contact Tegan Smith, Senior HR Business Partner via Tegan.Smith@health.nsw.gov.au or 0439 821 492.

Yours sincerely



Melanie McConnachie
A/ Associate Director, Linen Services

Date: 29 June 2022