

Mr Gerard Hayes
The General Secretary Health Services Union (HSU)
Level 2, 109 Pitt Street
Sydney NSW 2000
info@hsu.asn.au; Kym.Morgan@hsu.asn.au

Attn: Kym Morgan

Re: Proposed Realignment of the Pathways to Community Living Initiative Stage 2 (PCLI), MHDA

Dear Mr Hayes,

I wish to advise the Health Services Union (HSU) of a proposed realignment of a mental health program part of Mental Health Drug and Alcohol (MHDA) within Northern Sydney Local Health District (NSLHD).

NSLHD has proposed to realign the Pathways to Community Living Initiative (PCLI) Stage 2 program, which supports consumers of mental health services with a very long hospital admission (>365 days), for adults aged 18-64 years, to transition into the community. The proposal is for the program to report to the Service Director, Macquarie Hospital, as the program currently reports to the Director of Governance & Operations within MHDA. This change has the following key benefits:

- All of the consumers that the PCLI team support are admitted to Macquarie Hospital. Alignment within Macquarie Hospital will provide an opportunity for better integration of services and streamlining of activity and reporting.
- PCLI is a clinical program but currently reports to a non-clinical Director and sits apart from other clinical services in MHDA. Realignment will standardise governance of PCLI with other MHDA clinical services. Executive sponsorship of PCLI would be better placed in the clinical service which caters to most of the consumers engaged with PCLI.
- The PCLI team has expanded due to enhancement funding, and now includes a medical workforce as well as other clinical and non-clinical positions. Realignment into Macquarie Hospital will facilitate better professional alignment of the clinical positions.

The attached Consultation Document provides more details on the staffing profile within PCLI team and organisational structure changes.

NSLHD has commenced consultation with staff within the department and will be discussing the changes with them.

Northern Sydney Local Health District is located on the traditional lands of the Eora Nation

NSLHD welcomes a 2-week period of consultation with the HSU. If the HSU or your members have any questions or concerns regarding this, please contact Regina Paradowski, Senior HR Business Partner via email at Regina.Paradowski@health.nsw.gov.au.

Yours sincerely



Andrea Taylor
Director Mental Health Drug and Alcohol
Northern Sydney Local Health District

Date: 16 October 2023

CC:

Mathivanan Sakthivel, A/Director of Governance & Operations, MHDA
Elisabeth Manning, Service Director, Macquarie Hospital, MHDA
Regina Paradowski, Senior HR Business Partner, MHDA & PaCH

Encl.

Consultation Document
TAB A Current Organisational Chart MHDA
TAB B Proposed Organisational Chart MHDA & Macquarie Hospital
TAB C Current Position Description Program Manager, PCLI stage 2
TAB D Proposed Position Description Program Manager, PCLI stage 2

