



HPE Ref: SWD23/99588

Mr Gerard Hayes
Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000
secretary@hsu.asn.au

Dear Mr Hayes

I am writing to advise you of proposed changes to the structures of the Business Units within the Population Health, South Western Sydney Local Health District (SWSLHD) which has the potential to directly affect your members.

Population Health protects and promotes the health of the local people and communities. SWSLHD Population Health involves the coordinated efforts of its units and services including: the Health Promotion Service, Public Health Unit, NSW Refugee Service, BreastScreen, Healthy People and Places Unit, and the Centre for Health Equity Training, Research and Evaluation (CHETRE). Population Health embeds prevention by delivering a variety of services ranging from individual patient care to programs that reach into the communities of SWSLHD.

Following a comprehensive consultation process with the Population Health Executive, staff and stakeholders across the District, a Population Health Operational Framework was developed. The Operational Framework will build an innovative Population Health portfolio and elevate the capacity of Population Health to deliver and maintain systematic population health activity across SWSLHD, facilitating professional and proactive delivery of contemporary Population Health services. This will provide clear role delineation, reduced duplication, and increased efficiency. This Operational framework will align with the *Keeping People Healthy: SWSLHD Prevention Plan to 2028*, integrate Population Health with clinical and non-clinical services provided by LHD and enable joint action on shared key stakeholder and community priorities.

To ensure the proposed changes have the input of employees, consultation is being planned, in line with the consultative provisions of the Health Employees Conditions of Employment (State) Award and Public Hospitals (Professional and Associated Staff) Conditions of Employment (State) Award. I am writing to invite you to attend a Microsoft TEAMS meeting with employees to discuss the proposed changes on the following dates:

Friday 15 September 2023

- 9.00 - 9.45am – Health Promotion Service
- 10.00 - 10.45am – Public Health Unit
- 1.30 - 2.15pm - Healthy People and Places Unit, CHETRE and Research & Evaluation – Health Promotion Service

Tuesday 19 September 2023

- 8.30 – 9.15am – BreastScreen
- 11.30am - 12.15pm – Health Promotion Service
- 12.30 - 1.15pm - Refugee Health Service

South Western Sydney Local Health District acknowledges the traditional owners of the land.

South Western Sydney Local Health District
ABN 46 738 965 845

General Correspondence

Email: SWSLHD-DistrictWorkforceSupportUnit@health.nsw.gov.au

Website: www.swslh.health.nsw.gov.au

Liverpool Hospital Eastern Campus
Locked Bag 7279 Liverpool BC 1871
Tel 612 8738 6000 Fax 612 8738 6001

Please advise if you would like the link to the Microsoft TEAMS meetings listed. Please provide any comments regarding the proposed changes within two weeks from the date of these meetings.

Alternatively, I would be happy to meet to discuss this matter further with your representatives prior to this meeting.

If you would like to discuss the proposed changes further, please do not hesitate to contact me by email mandy.williams@health.nsw.gov.au or by phone 8738 5718.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Mandy Williams', with a stylized flourish at the end.

Mandy Williams
Director Population Health
SWSLHD

Date: 14 September 2023

encl. Current and Proposed Organisational Charts
Operational Framework