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## **HSU PAICTS SUB Branch Meeting**

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**Minutes of the meeting held 12<sup>Th</sup> May in Meeting Room4.5Kerry Packer  
Meeting Opened 12.30 pm.**

### **Present**

Robert Aney, SLHD Leisure and Fitness  
Jan Massa, Mental Health  
TV Phan, Pharmacy  
Trish Hann President, Radiology  
Wa-el Sabri health education  
Ms Lisa Gridley, Physiotherapy  
Andrei Bilic , HSU

### **1. Apologies**

Mary Johnston, Health Education  
Shana, Social Work  
Ciara Cunningham, Social Work  
Mandissa Bennett, Social Work  
Sain Durkin, Social work  
Alana ?? Social Work

### **2. Acceptance of previous minutes**

Apologies accepted by Trish Hann seconded by Jane Massa  
Minutes moved by Trish Hann and seconded by Andrei Bilic



### 3. Business arising from previous minutes

Item	Information	Action Outcome
<b>3.1 Social Work Relocation</b>	<ul style="list-style-type: none"> <li>• An Anonymous tip off to 2GBs, move to what staff consider unsuitable demountable in the KGV carpark. Gerard Hayes met with Terresa Anderson to try and get a Resolution. The district wants a resolution, but it requires more work.</li> <li>• The staff require a safe workplace and secure for worst case scenarios. People are coming to Social work to get resolutions to some of the worst events in their lives. This is stressful on both sides and private, safe and secure spaces are required to conduct this work. KGV provides better workable solutions than an open plan demountable.</li> <li>• A risk assessment is to be present to the Hospital Friday 12<sup>th</sup> in the afternoon. There may still be a rally ,they may go back to industrial relations and strike action . the meeting with Elaine Mills and Keil Harvey emphasised Safety , the Trauma of clients and staff . Further action may be forthcoming</li> </ul>	<ul style="list-style-type: none"> <li>• Further discussion Required after WHS and Risk Assessment</li>   <li>• Andrei to follow up</li> </ul>
<b>3.2 Pharmacy Staffing</b>	<ul style="list-style-type: none"> <li>• Vi Phan informed that staffing has been slashed as the people on contracts have been terminated at very short notice . This is despite there been a shortage of Pharmacists Up to 12 wards are not been serviced .</li> <li>• Pharmacists are been asked to rubber stamp scripts rather than correctly process</li> <li>• Robert suggested that Key Performance indicators should include Job Vacancies</li> </ul>	<p>Andrei to organise a petition</p>
<b>3.3 Radiology</b>	<ul style="list-style-type: none"> <li>• Trish reported That radiology is systematically understaffed there are 95 Full Time Employees (FTE) doing the work Of 120 FTE Radiographers so there is lots of overtime . Providing a KPI of job</li> </ul>	<ul style="list-style-type: none"> <li>• .Perhaps the HSU should do a truly unidentified survey</li> <li>• Maybe Call it people don't matter</li> </ul>

	<p>vacancies could easily be manipulated . There is too much overtime . Raiologists are moving interstate they are leaving generally because of how they are been managed .</p> <ul style="list-style-type: none"> <li>• Exit interviews don't work as it is a small field and you can be easily identified by age sex and grade. Been truthful in surveys is not done for this reason. People don't matter survey and exit surveys by the HSU</li> <li>• Mental of the staff was questioned and the stress they are put under</li> </ul>	<p>and conduct their own exit survey. Investigate means to get a true picture of why people are leaving</p>
<b>3.4 Menta Health</b>	<ul style="list-style-type: none"> <li>• It was pointed out that ongoing Bullying , flexibility in the workplace and safe work environments touted by the Management as not been problems but they continue to be problems that management pays lips service too</li> </ul>	<ul style="list-style-type: none"> <li>• Robert suggested contacting ABAL</li> <li>• <a href="https://www.abal.health.nsw.gov.au/">https://www.abal.health.nsw.gov.au/</a></li> </ul>
<b>3.5 Health Education</b>	<ul style="list-style-type: none"> <li>• Wa-el reported that the workloads are high in Health Education and older staff are targeted to force them to leave .</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

#### 4. Reports

<p><b>4.1 RPAH HSU Meeting Tuesday 16<sup>th</sup> May 1pm Scott Skirving level 6 above Emergency</b></p>	<p>Andrei reported that this one of 100 meetings across NSW to scrap the 2.5% cap on wages increase .It is part of a bigger plan to restructure Health via a Royal Commission and award restructure ( this may take 2 years ).</p> <p>Salary Packaging will be discussed with the removal of the NSW health 50% share which doesn't happen in other states</p> <p>They will be asking the State Government when they will start the changes . This is the best chance to change health for the better of all ( except those ripping off he system) in 15 years .</p> <p>Please come and get your colleuges to come along to change the system for the better</p>	<p>Please encourage everyone to attend Andrei will organise advertising via flyers and a mobile message</p>
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4.3 WHS	•	•
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**Correspondence**

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**6. New Business**

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**Meeting Closed 1.35p.m.**

**Signed as a true and accurate record of the proceedings. Chairperson\_\_\_\_\_ Date**

**Next meeting to be held on 9<sup>th</sup> June 2023 at 12.30 pm in the Kerry Packer 4.5**