



Mr Gerard Hayes  
Secretary  
Health Services Union NSW  
Level 2, 109 Pitt Street  
Sydney NSW 2000

Dear Mr Hayes,

**Centralisation of Work Health and Safety, and Workers Compensation, South Western Sydney Local Health District (SWSLHD)**

I am advising that South Western Sydney Local Health District (SWSLHD) will restructure the Work Health and Safety (WHS) and Workers Compensation (WC) group in the People and Culture Directorate.

Currently, WHS and WC functions across SWSLHD report locally to either the Human Resource Manager, Director of Corporate Services or General Manager.

The following changes are proposed:

- Creation of a senior manager position for Staff Health, Recovery and Wellbeing (Health Manager Level 5) which will have the following portfolios:
  - SWSLHD Workers Compensation Team
  - SWSLHD Work Health and Safety Team
  - Staff Wellbeing & Support Service
  - Occupational Physician
  - Respiratory Protection Program
- Centralisation of the WHS and WC functions to report directly to the District WHS Manager and WC Manager. WHS and WC staff will continue to be located in their respective facilities and services with a dotted reporting line to the relevant facility executive position.

It is proposed that this change will take effect from the date of appointment to the newly created Senior Manager (Health Manager Level 5) position.

The District Workers Compensation Manager, and the Manager, Staff Wellbeing and Support Service positions are currently vacant and it is proposed that these positions will be recruited to by the incumbent of the newly created Senior Manager role. The Occupational Physician position is also currently vacant and is under recruitment.

South Western Sydney Local Health District acknowledges the traditional owners of the land.

I trust that the information provided is sufficient to explain the proposed changes. Should you require further information or wish to discuss the changes in further detail, please contact Ms Rebecca Leon, Director People & Culture on 8738 5929 or via email: [rebecca.leon@health.nsw.gov.au](mailto:rebecca.leon@health.nsw.gov.au)

Regards

A handwritten signature in black ink, appearing to read 'Amanda Larkin', with a long horizontal flourish extending to the right.

**Amanda Larkin**  
Chief Executive

Date: 4/8/21