

STRICTLY PRIVATE AND CONFIDENTIAL

Gerard Hayes
Secretary
Health Services Union – NSW
Level 2, 109 Pitt Street
SYDNEY NSW 2000

By email: secretary@hsu.asn.au

Dear Mr Hayes,

Re: Proposed Mental Health Leadership Structure Changes

I write to you to provide feedback and information in regard to the process that will following in respect to the changes to the Western Sydney Mental Health Service leadership structure.

I note that the Health Service Union (HSU) has not raised any specific feedback and concerns in regard to the proposed structure. WSLHD has received specific feedback from ASMOF, individuals and other collective groups. Based on this feedback we have made changes to the proposed structure.

I note that the amended changes do not alter any arrangements or have any impacts on any positions under the remit of the HSU within the Mental Health Service. Notwithstanding, in continuing open dialogue and consultation, we propose that a Union Specific Consultative Committee (USCC) is established for this structural change. I would like to extend the opportunity to the HSU to attend should you see fit.

As such, I propose that the first meeting is scheduled for the week commencing 18 September 2023, which will be held on site and with remote capabilities for those who cannot attend in person. Can you please confirm the details of your delegates that you wish to be included in the meeting invite.

For further transparency and details I also attach a copy of a WSLHD broadcast that has been sent to all staff within the Mental Health Service.

If you have any questions or wish to discuss this matter further, please contact Nicole Grice, Director of People & Culture on 0404 829 852 or by email Nicole.Grice@health.nsw.gov.au

Yours sincerely,



Nicole Grice
Director People and Culture
Western Sydney Local Health District

Date: 5/9/2023