

7 April 2021

Mr Gerard Hayes  
Health Services Union  
[secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Dear Mr Hayes

I am writing to advise you of proposed changes to the structure of the Clarence Nursing and Midwifery service, which has the potential to affect several of your members' line management arrangements.

The current growth of the Clarence Health Service and the desire to better integrate service provision across Grafton and Maclean Hospitals provides the impetus for the restructure. The proposal is designed to promote a consistent approach to management at both Grafton Base Hospital and Maclean District Hospital and aim to improve variances in practice, application and implementation of initiatives and team cohesion. I have attached an outline of the restructure proposal.

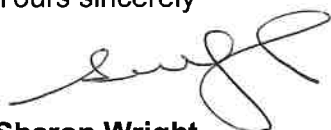
Specifically, the outpatient clinic administration staff currently report to the Senior Business Manager through an Administration Manager. In the proposed restructure these staff will report to a Nurse Manager who will take on the management of outpatient clinics. The Administration Manager will continue to support the clinics business processes.

In line with the consultative provisions of the Health Employees Conditions of Employment (State) Award 2019, I am writing to invite you to comment on the proposed changes to the Clarence Nursing and Midwifery senior management structure.

You may respond to the proposed changes by addressing any comments in writing to Ms Sharon Wright, Director Nursing and Midwifery, Clarence Health Service via email: [Sharon.wright@health.nsw.gov.au](mailto:Sharon.wright@health.nsw.gov.au) within 10 business days from the date of this letter.

Should you have any questions please do not hesitate to contact me on 0266 418 411.

Yours sincerely



**Sharon Wright**  
Director of Nursing & Midwifery  
Clarence Health Service