



Mr Gerard Hayes
Secretary
Health Services Union
Level 2, 109 Pitt Street
Sydney NSW 2000

Via email: secretary@hsu.asn.au

Dear Mr Hayes,

Re: Proposed Realignment of Integrated Care in Western NSW Local Health District

I am writing to advise of the intent of Western NSW Local Health District (WNSWLHD) to undertake structural change within the Integrated Care Directorate. We formally wish to consult with the Health Services Union (HSU) and your members due to the potential impact on our employees who may be members of the union.

The proposed redesign involves the Kids and Families, Carer Support Program, HARP (HIV, Aids & Related Program) and Women's Health teams within the larger Integrated Care Directorate. An overview of the proposed changes, the reasoning, scope, timeframes and impact of the proposed change is outlined in the attached Integrated Care Redesign document. The individual position descriptions and core duties statements have also been included with this document to the HSU and the staff to assist with clarity and provision of feedback.

The LHD is committed to all new positions being advertised internally in the first instance to ensure affected employees are provided with the best possible opportunity to secure a role in the new structure.

Meetings were held today to present the restructure proposal to staff and open the initial consultation period seeking initial staff feedback which will close on 28 April 2021. It is anticipated feedback will be collated and presented back to staff along with the finalised restructure plan at a meeting in mid-May, with the final structure adopted by 21 May 2021 and implementation finalised by end June 2021.

Should you or your industrial team require any further information or have any queries please do not hesitate to contact myself julie.cooper1@health.nsw.gov.au or Mel Boyle, Human Resource Partner – Programs and Directorates melanie.boyle@health.nsw.gov.au.

Yours sincerely,

Julie Cooper
Executive Director Integrated Care Directorate
14 April 2021