

15 October 2020

Attention: M Kearns

Mr Gerard Hayes
General Secretary
Health Services Union NSW/ACT/QLD
Locked Bag 3
AUSTRALIA SQUARE NSW 1215

Via email: secretary@hsu.asn.au; michael.kearns@hsu.asn.au

Dear Mr Hayes

Re: Mental Health and Integrated Care change in direct reports

Firstly, I would like to apologise for the delayed response to the email received from Mr Michael Kearns dated 25 August 2020 regarding the above structural change and your request for further information. Please extend my appreciation to Mr Kearns for making contact on this matter. The time taken to provide feedback is greatly appreciated and I write to share the following further information with you.

It is intended the titles of the positions will be:

- Director Integrated Mental Health, Alcohol & Other Drugs; and
- Director Integrated Allied, Community & Cancer Care Services.

It is anticipated that the following reporting line changes will be actioned:

- Director Integrated Mental Health, Alcohol & Other Drugs will report directly into me as the Chief Executive, and;
- District Clinical Director for Mental Health will report into the Director Integrated Mental Health, Alcohol & Other Drugs

Please find attached the following documents for your consideration:

- As-Is and To-Be Organisational charts
- General Manager Mental Health, Alcohol & Other Drugs Position Description (Current)
- Director Integrated Mental Health, Alcohol & Other Drugs Position Description (Proposed)
- Director Integrated Allied, Community & Cancer Care Services Position Description (Proposed). It is noted that the changes in this Position Description include a new title, the removal of MHAOD services and a review to move the former PD into the new template and contemporary context.

The day to day operational duties that were undertaken by the General Manager Mental Health, Alcohol & Other Drugs Position Description will continue to be performed in the same way with a greater focus and delegation of authority as a result of this change. Team members will have improved access to their Director which is designed to facilitate improved decision making.

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Once again, thank you for making contact and as always, we look forward to working with you and your members as we move through this important body of work.

Should you require further information, please contact Martin Minogue, Acting District HR Manager on 0427786721 or via email at martin.minogue@health.nsw.gov.au

Yours sincerely

A handwritten signature in black ink, appearing to read 'Stewart Dowrick'.

Stewart Dowrick
Chief Executive