

13 February 2023

Mr Gerard Hayes
Secretary
Health Services Union NSW
Locked Bag 3
AUSTRALIA SQUARE NSW 1215

Via Email: secretary@hsu.asn.au

Dear Mr Hayes

RE: Osteoarthritis Chronic Care Program (OACCP) Service

The purpose of this letter is to advise a proposed change to working arrangements of employees in the Osteoarthritis Chronic Care Program (OACCP) service within the Hastings Macleay Clinical Network (HMCN). The OACCP consists of Physiotherapist (x2), Dietician (1), Registered Nurse (x1) and Administration (x1).

Historically, the OACCP was established in 2011 as an outreach service from Port Macquarie Base Hospital and travelling North (Kempsey) and South (Camden Haven) in the HMCN based on demand. Historically, our Allied Health and Nursing staff delivering these outreach services have been provided with fleet vehicles and travel in working hours.

The Mid North Coast has one of the fastest growing ageing populations within NSW which has seen a dramatic increase in demand for services across the network with Kempsey and Camden Haven now requiring regular clinics.

To improve services, reduce wait list times and align with other Allied Health services being provided across the Network, the OACCP service will become a Network Outreach Service with employees reporting to the required location across the HMCN as rostered at the commencement and finishing time of their rostered shift on a permanent basis. Travel to/from the rostered place of work will be via their own means of transport and at the employee's own expense.

This change will be discussed with affected employees and reasonable notice provided prior to this change being implemented as per Clause 23 (iii) (a),(b) of the Public Hospitals Professional and Associated Staff Conditions of Employment (State) Award.

I welcome any comments you may have in regard to this change by 22 February 2023. If you would like to discuss the matter, please contact me on 0477322531.

Yours sincerely

Mr Anthony Best

Manager Physiotherapy Department

cc Michael Kearns, Organiser, HSU at michael.kearns@hsu.asn.au