



Mr Gerard Hayes  
General Secretary  
Health Services Union  
Level 2, 109 Pitt Street  
Sydney NSW 2000

Attn: Kym Morgan, Organiser; Andrew Gallagher, Industrial Officer

Dear Mr Hayes

**RE: Ryde Hospital Redevelopment Change Consultation**

I am writing to advise you of upcoming proposed changes at Ryde Hospital which has the potential to affect your members.

As you would be aware, Ryde Hospital is undergoing a \$479 million redevelopment. The Ryde Hospital Redevelopment (**RHR**) will provide new and enhanced health facilities and services, including emergency, critical care, inpatient and ambulatory care services, and will be of major significance within the Northern Sydney Local Health District (**NSLHD**) network.

In preparation for Stage 1 construction of the RHR, a number of current structures require demolition. This demolition will impact upon a number of staff groups, with relocation of working spaces and staff amenity spaces, as well as impacts upon current car parking spaces available for both staff and patients.

It is proposed that demolition of current structures will commence in July 2023, with relocation of staff working spaces and amenities expected from late May 2023. Please see below table detailing the upcoming predicted changes and projected timelines associated.

<b>Change</b>	<b>Proposed Dates*</b>
Demolition of CARES Building (Building 17) <ul style="list-style-type: none"><li>• Proposal to relocate staff to Graithwaite building – Refurbishment of Graithwaite 4 &amp; 5 commenced</li></ul>	Relocation Date: Early July - Late July Demolition Date: Late July - Late Aug
Demolition of Chatterly Building (Building 18) <ul style="list-style-type: none"><li>• Staff facilities (dining, change rooms, toilets) to be relocated to modular structure;</li><li>• Staff Health/GP Clinic to be relocated to modular structure;</li><li>• On-call room (closing May): Medical staff to be provided alternate options.</li></ul>	Relocation Date: Late May - Early June Demolition Date: Early August - Mid October
Demolition of Building 11 <ul style="list-style-type: none"><li>• Staff facilities (Lockers, change rooms, toilets and cleaners room) to be relocated to modular structure;</li></ul>	Relocation Date: Late May - Early June Demolition Date: Late July - Late Aug

<ul style="list-style-type: none"> <li>• Manager and Supervisors Office to be relocated to modular structure;</li> <li>• Equipment Store to be relocated to Ward 6.</li> </ul>	
Reduction in car parking capacity <ul style="list-style-type: none"> <li>• Permanent reduction of 11 car parking spaces due to modular building structure.</li> </ul>	April 2023
NB: *Please note these dates are indicative and subject to change.	

As part of the ongoing consultation process, changes detailed above have been communicated with staff through a number of forums including; Newsletters, emails, monthly General Manager forums, Project User Groups, staff meetings, disruption notices and information flyers. Consultation meetings have been held with impacted staff groups within the CARES Building regularly since July 2022 to ensure staff have been involved in the relocation planning process and provided with adequate time to consider impacts.

Additionally, I have included 'Consultation on change' as an agenda item at the RHR SCC meetings moving forward. This will provide Ryde Hospital Management and HSU to discuss upcoming changes and potential staff impacts.

Should HSU wish to respond to the proposed changes, please provide any comments relating to the changes detailed within this letter to myself in writing via email: [Jennifer.McConnell@health.nsw.gov.au](mailto:Jennifer.McConnell@health.nsw.gov.au) by close of business Friday, 19 May 2023. Alternatively, should HSU like to discuss the proposed changes further in a Union Specific Consultative Committee meeting, please advise by the above date and arrangements can be made.

If we do not hear from you within this period, we will assume HSU holds no concerns and will proceed accordingly.

Yours sincerely



Jennifer McConnell  
**Acting General Manager**  
**Ryde Hospital**

Date: 4 May 2023

Cc: Lucy Barrett, People & Culture Manager Ryde Hospital; Fiona Thorn, Redevelopment Manager, Ryde Hospital