

14 July 2023

ATTN: Josh Howarth
Health Services Union NSW
Level 2, 109 Pitt Street
SYDNEY NSW 2000

Dear Josh,

RE: Initiation of Bargaining – Healthe Care Group Health Professionals and Support Services Enterprise Agreement

I write to advise of Healthe Cares intention to commence bargaining for the above mentioned Enterprise Agreement.

Attached to this letter is a Notice of Employee Representational Rights for your records. This will be distributed to all staff covered under the proposed agreement following the distribution of this letter.

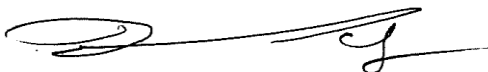
I also wish to confirm that it is Healthe Cares intention through the bargaining process to consolidate the existing Health Professionals and Support Services Agreement and the Day Procedure Centers Health Professionals and Support Services Agreement in to one consolidated EBA.

We would like to propose an initial meeting to agree approach and commence the bargaining process on 2 August 2023 with subsequent fortnightly meetings to follow through to 27 September (and further if required).

Further, if you have a log of claims that you would like Healthe Care to consider, can I ask that you share this with us prior to our first scheduled meeting.

If you have any questions, please let me know.

Your Sincerely,



George Diakos
Head of Human Resources
Healthe Care Group