

MINUTES

Industrial Meeting Record

Staff Joint Consultative Committee Meeting

Quarterly Meeting	February 2022
Date:	Wednesday 23 February 2022
Time:	1 pm to 2 pm CST (1.30 to 2.30 pm EST)
Venue	Auditorium, first floor, BH CHC

Distribution List

Name	Attendance	Position
Umit Agis	Y	Chief Executive (Chair)
Melissa Welsh	Y	Director Allied Health, Partnerships & Innovation FWLHD
Fiona Lawrance	Y	Director People & Culture FWLHD
Chelsea Anderson	Y	Representing Nursing, Midwifery Directorate
Dr Timothy Smart	N	Director Medical Services
Nicholas Minns	Y	A/Director Nursing and Midwifery and Manager BHHS
Jodie Miller	Y	A/Director of Clinical Operations FWLHD
Tracey Coyte	N	Organiser NSW Nurses and Midwives' Association
Wyn Scott	N	NSWNMA delegate for Balranald
Katrina Lee	N	NSW Nurses and Midwives' Association
Breeanna Braga	N	NSWNMA delegate for Broken Hill
Zelda Giblett	Y	HSU Organiser
James Barrow	Y	HSU Industrial Officer
Wendy Griffiths	N	HSU Delegate
Fiona Jackson	Y	HSU Delegate
Kerrieanne Pearson	N	HSU delegate for Wilcannia
Debbie Everett	N	HSU delegate for Dareton
Rosslyn Ferry	Y	President BIC / TEU Secretary
Greg Braes	N	CFMEU
Marshall Kelly	N	TEU delegate
Nicholas Hanford	N	TEU delegate
Steve Teece	Y	Assistant Industrial Officer, ASMOF

Present

Apologies:

Greg Braes

Acknowledgement of Country

The Far West Local Health District acknowledges the traditional owners of the lands within its boundaries including: the Barkandji; the Muthi Muthi; the Wilyakali; the Ngayampaa; the Wadigali; the Malyangaba; and the Wangkumara. We acknowledge and pay respects to the Elders past and present and emerging and their ancient wisdoms. We also acknowledge the communities of today and the Aboriginal community members who are part of our communities.

Confirmation of Minutes

Minutes from December 2021 confirmed and accepted. Zelda Giblett and Jodie Miller.

Action List items

1. Report from CE – Hold over, The Year in Review will be emailed out to the Union this week
2. PMES – Complete, Fiona Lawrance provided the PMES survey Results to the Committee.
3. Workforce Report – Complete, Judy Robinson will provide an update on the Anderson Report later in the agenda.
4. Meeting Dates 2022 – Complete, JCC meeting dates were sent out to Committee members.

Judy Robinson – Anderson Review Update

Anderson report 107 recommendations
58 of those recommendations need to be action by FW

At July 2021
28 completed
30 in progress

At Jan 2022
34 completed
24 in progress

Current actions are Ben Harris security manager conducting site visits to complete risk assessment in consultation with management and staff. Also to consult with staff on any concern regarding security.

Governance framework for security has been established and commenced.

Previous security audits have been release and next round audits have been scheduled for 2022. Western NSW will undertake several of these to ensure an independent view.

All security incident are reviewed and actioned appropriately including trending incidents.

Intranet recently updated with new security risk assessments and other information

Security Committee has been established and are addressing the gaps and the outstanding recommendations.

Judy Robinson will provide regular updates on the Anderson Review to this Committee.

PMES Survey Results

Ros Ferry asked what the LHD is doing regarding the areas of concerns within the results of the survey.

Fiona Lawrance has advised that the LHD has an action plan to identify the issues in the results this will action plan will be completed within the year.

Umit Agis noted that at the time of this survey was conducted the LHD was experiencing the peak COVID pandemic response.

Standing Items

4.1 Report from Chief Executive

COVID Update – recording higher RAT positive tests than the PCR tests within the LHD. Vaccination results for staff 43% of staff have received their booster vaccination.

Ros Ferry informed the Committee that the weekly COVID updates have stopped being sent to the Union, she would like this to recommence.

Action: Umit to follow up with Branko Licul regarding what information was being sent to the TEU and have the information sent out.

Elective Surgery and outpatient appointments have recommenced, the LHD is currently reviewing the waitlist.

SARU Department opening date – Melissa Welsh has advised that the LHD is reviewing the model of care for the department and a date will be announced to the staff.

Action: Melissa Welsh and Julie Manoel to provide a reopening date to the staff.

Wendy Gleeson has been appointed to the Executive Director of Nursing, Midwifery & Clinical Governance.

Julie Manoel has been appointed to the Director of Nursing & Midwifery/ Site Manager of Broken Hill Health Service.

Re-structure of People and Culture position to HSM 6, Fiona Lawrance will be finishing with the LHD on 28 February 2022. Ms Pooja Katoch will be Acting in this role until the recruitment is finalised.

Recruitment is still occurring for the Director Clinical Operations and Director Performance Strategy positions.

At the request of our industrial partners, they will be advised of the new appointments to the Director roles along with their contact details.

The new Award has been handed down on 22 February 2022 and questions were raised in relation to its implementation. There will be a BIC Mass meeting Monday 28 February 2022.

Action: Pooja to provide information to the TEU regarding the implementation plan of the new award.

Ros Ferry raised concerns that there has been no consultation with the Union regarding the team leader positions for catering, PSA, hospital assistance and security.

Action: Pooja to follow up with Troy McKenna regarding the Team Leader positions.

Wentworth Hospital Development – a project team has been appointed
Buronga HealthOne build is tracking well
eICU will go live on 29 March 2022

10 hour shift trial for the Stores Department is working well for the Broken Hill Health Service facility.

4.2 Report from Director of Clinical Operations FWLHD

Nil

4.3 People Matter Employee Survey Report

Nil

Item 5 SCC Minutes for Information

5.1 BHHS SCC Meeting Minutes – 19 November 2021

Provided for information.

5.2 Balranald Health Service SCC Meeting Minutes

Nil report.

5.3 Dareton Health Service SCC Meeting Minutes – 8 February 2022

Provided for information.

5.4 Menindee Health Service SCC Meeting Minutes

Nil Report.

5.5 Ivanhoe Health Service SCC Meeting Minutes

Nil report.

5.6 Wilcannia & White Cliffs Health Service SCC Meeting Minutes – 8 February 2022

Provided for information.

5.7 Tibooburra Health Service SCC Meeting Minutes

Nil report.

5.8 Wentworth Health Service SCC

Nil report.

Item 6 New Business

Nil

Item 7 Business without Notice

Zelda – visiting the District next week, concerns were also raised that the District SCC meetings are not occurring.

Action: Jodie Miller to follow up with Denise McCallum regarding the SCC local meetings.

Action: Fiona Lawrance to send out the meeting dates for the SCC to the Unions for noting.

Item 8 Next Meeting

24 May 2022

Meeting closed

2:00 pm CST.

Certified as a correct record

Signature

Date