ACT Government | Canberra Health Services

Mr Mark Jay
Health Services Union
mark.jay@hsu.asn.au

Dear Mr Jay,

Consultation – Fixed term temporary employment

Canberra Health Services (CHS) is committed to promoting permanent recruitment, job security and maintaining the size of the organisation to ensure we can provide exceptional health care.

There are times when we have positions within CHS that cannot be advertised permanently, and these positions must be advertised on a fixed term temporary employment arrangement in accordance with Section 110 of the *ACT Public Sector Management Act 1994* ('**the PSM Act**').

In accordance with Section 110 (1) (b) of the PSM Act, where CHS intends to employ a person on a fixed term temporary employment greater than twelve months, but less than five years, CHS will consult with the principle union about the need to advertise the position on a temporary fixed term temporary employment arrangement.

This position is a fulltime temporary vacancy, expected to be for 12 months. The position is with the Child and Adolescent Mental Health Services Adolescent Mobile Outreach Service (CAMHS AMOS Team) which provides clinical mental health interventions to adolescents aged 13 – 18years in the ACT who are experiencing significant mental health concerns.

The vacancy is to backfill a position whilst the nominal position holder accompanies their partner on a "Domestic Partner Posting" for 12 months.

Consultation feedback
To allow you a genuine opportunity to contribute to and influence the decision-making process prior to a decision being made, the consultation period for the prosed temporary fixed term temporary employment contract(s) will be seven calendar days from the date of this letter.

If you have any questions or concerns regarding the consultation process or to request additional information, please do not hesitate to contact Melina Tsembis or Sarah Toohey, Team Manager CAMHS AMOS, MHJHADS at melina.tsembis@act.gov.au or 5124 1407.

I look forward to your response and contribution to this consultation process.

Yours sincerely
Melina Tsembis

Melina Tsembis
CAMHS Team Manager
MHJHADS
Canberra Health Services

28 May 2020

CC:
Kerry Carmichael, Assistant Director, Employee Services
Louise Thompson, MHJHADS HR Business Partner

Encl:
A – Section 110 of the PSM Act.