



Private and Confidential

20 July 2023

Mr Gerard Hayes
NSW Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000

By email: info@hsu.asn.au; secretary@hsu.asn.au

Dear Mr Hayes,

Re: Calvary Mater Mental Health Centre & Intermediate Stay Mental Health Unit - Allied Health realignment

I write to notify the Health Services Union (HSU) to advise and provide notice of consultation in relation to the proposed realignment to the Allied Health structure within the Mater Mental Health Centre (MMHC) and the Intermediate Stay Mental Health Unit (ISMHU).

By way of background, this proposal follows from the Nursing Management realignment at the MMHC/ISMHU in 2022. The proposal replaces unit based service delivery with a whole of service departmental approach to patient care.

The current proposal reduces the reporting of Allied Health disciplines from ten (10) unit based Nurse Managers to three (3) Department Heads in the areas of Occupational Therapy, Social Work and Psychology. I enclose a current and proposed organisational chart to best display the structure.

The created Department Heads broadens the career pathway within each of the specialisation streams referred. The Department Head roles will be responsible for the MMHC and ISMHU, with the exception of Psychology which will also include Morisset Hospital. It is the view of Hunter New England Local Health District (HNELHD) that the proposed changes will result in improved efficiencies resulting in better care outcomes for patients.

The Department Heads for Occupational Therapy and Social Work will be uplifted to Level 5 with Psychology uplifted to Senior Clinical Psychologist and an increase of 0.5FTE for psychology.

As a result of the proposed changes it is acknowledged that two (2) staff will be affected. We will continue to work closely with these staff in accordance with the relevant policies to provide them with suitable alternatives and opportunities.

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For all other staff within their respective allied health specialisation, with the exception of a change in line management to the aligned Department Head, their role scope and responsibilities remain unchanged

We are committed to working with all staff and keeping them informed during the consultation process. I welcome any feedback or comments from the HSU by **COB Wednesday, 3 August 2023**.

If you have any further questions regarding the above please contact me on 4033 5171.

Yours sincerely



Cath Wood
Director Allied Health
Mental Health Services
Hunter New England Local Health District

Enc.

CC Mark Andrei, Snr HR Consultant Mental Health Services

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