



**ACT**  
Government

**Canberra Health  
Services**

HSU

Email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au), [Nathan.Collins@hsu.asn.au](mailto:Nathan.Collins@hsu.asn.au)

Dear Nathan

## **Consultation – Transition of Baxter Renal Services to CHS Renal Services**

In accordance with Section G1 of the *ACT Public Sector Administrative-and-Related-Classifications-Enterprise-Agreement-2021-2022*, where there are proposals by the ACT Public Service to introduce change within a Directorate the head of service will consult with the effected employees and relevant unions.

### What is the proposed change?

In May 2023, Baxter Healthcare advised CHS Executive of a restructure to their business, an intention to exit from managing dialysis clinics at Belconnen and Tuggeranong. The proposal was for the clinics to return to ACTHD to be managed by CHS Renal Service. Ministerial approval sought for CHS Renal Service to provide an in-sourced model for dialysis provisions at Belconnen and Tuggeranong Dialysis Units. Ministerial approval given to proceed.

This paper outlines the transition and proposed structure for CHS Renal Dialysis Services. The aim is to transition the Belconnen and Tuggeranong Dialysis Units with no impact to the delivery of patient care.

### What are the benefits?

Establishing a consistent framework across Renal Dialysis Services enables:

- Continuity of care for patients
- Opportunities for professional and skill development
- Opportunities for leave cover, backfill, and career progression.
- CHS Renal Service will provide Governance over all ACT Dialysis Unit clinics.
- Availability for Belconnen and Tuggeranong Dialysis clinics to access internal CHS resources and services.
- Staff flexibility to work and transfer across dialysis clinic locations.
- Opportunities for enhancing research and quality improvement initiatives.
- Opportunity to improve and positive benchmarking with other jurisdictions.

## Next steps?

The Baxter staff were met with on 24 July and provided with a preliminary brief on what the proposed process would be moving forward. This was to manage expectations as soon as possible.

We wish to allow staff and unions a genuine opportunity to contribute to and influence the decision-making process prior to the decision being made, the consultation period for the proposed organisational structure will be fourteen days from the date of this letter.

Furthermore, a scheduled meeting with effected staff will be held on 10 August and 15 August 2023 to discuss the proposed changes and allow staff to ask any questions and contribute further to the decision-making process.

If you have any questions or concerns regarding the consultation process or to request additional information, please contact either Alison Winsbury, Assistant Director of Nursing, Division of Medicine at [Alison.Winsbury@act.gov.au](mailto:Alison.Winsbury@act.gov.au) or 5124 8366 or Gemma Brown, Business Manager, Division of Medicine at [Gemma.Brown@act.gov.au](mailto:Gemma.Brown@act.gov.au) or 5124 6895.

I look forward to your response and contribution to this consultation process.

Yours sincerely



Ms Alison Winsbury  
Assistant Director of Nursing  
Division of Medicine  
Canberra Health Services

7 August 2023

**CC:**

Ben Flood, Assistant Director, HR Advisory Team  
Phil Bacon, HR Business Partner

**Encl:**

A – Consultation Paper – CHS Renal Dialysis Framework for Transition.