

Mr Gerard Hayes
Secretary
Health Services Union
Locked Bag 3
AUSTRALIA SQUARE NSW 1215

Attention: Greg O'Donohue

E-mail: secretary@hsu.asn.au

Dear Gerard

I refer to our correspondence of 14 December 2023 notifying that the consultation process in respect of the restructure proposal associated with the closure of two day care centres was open until 15 January 2024.

As we received no feedback that would require a review or change of the Illawarra Shoalhaven Local Health District's (ISLHD) decision, approval was sought and received from the Executive Director, Clinical Operations, to proceed with the restructure plan.

I list below a summary of the recommendations in the plan:

- Closure of the Nowra and Ulladulla Day Care Centres effective 31 December 2023
- Manage the ongoing employment of the four permanent Allied Health Assistants in accordance with the NSW Health PD2012_021 *Managing Excess Staff of the NSW Health Service Policy Directive*

In accordance with the above policy, the process of case managing affected staff will now begin.

I am aware that some staff have expressed an interest in a Voluntary Redundancy however ISLHD must undertake the steps required by the above policy, as well as the NSW Government's *Workplace Mobility Placement Policy*, in the first instance.

Their manager, Lynne Yates, and the Workforce Support Team will continue to work with the staff until a suitable solution is found. All staff are in temporary arrangements in the interim.

Thank you for your participation during the consultation period. I appreciate both the contributions and the involvement of your union and its members in this matter.

Should you have any further questions, please do not hesitate to contact Ms Tetley, Workforce Support Manager, on 02 42952884.

Yours sincerely



Megan Foye
Co Director Aged Care, Rehabilitation & Palliative Care
ISLHD
Date: 06 February 2024