

Trim ref: NSHN/21/2882

Mr Gerard Hayes Health Services Union Level 2, 109 Pitt Street SYDNEY NSW 2000 info@hsu.asn.au

People and Culture - Proposed Employee Services Restructure

Dear Mr Hayes,

I write to advise the Health Services Union regarding a proposal to restructure the People and Culture - Employee Services team.

Over the last few years, the roles within the Employee Services team have evolved and there is an increased demand on recruitment services. The proposed restructure will provide:

- An improved workload distribution
- Stronger succession planning and career pathways for staff
- Increase in administrative position grades in line with current role demands

Two weeks formal consultation with the Health Services Union is now requested.

If required, a union specific consultation meeting to discuss the proposal in further detail can be arranged. Please contact Paula Williscroft Director People and Culture NSLHD paula.williscroft@health.nsw.qov.au or mobile: 0476 838 910.

The consultation period completes on 19 May 2021.

All feedback will be taken into consideration prior to a final recommendation being forwarded for approval by the Chief Executive.

Yours sincerely

Paula Williscroft

Director People and Culture

Date: 5.5.21

Enc: Staff Memo with proposal details and organisation charts.

Northern Sydney Local Health District is located on the traditional lands of the Eora Nation