



Mr Gerard Hayes
Secretary
Health Services Union
Locked Bag 3
SYDNEY NSW 1215
secretary@hsu.asn.au

Dear Mr Hayes

I write to advise the Health Services Union (HSU) that the Shoalhaven District Memorial Hospital (SDMH) is proposing to restructure the provision of ward support allocation across the Hospital, which has the potential to affect your members.

The current structure of ward support is provided by allocating a Wardsperson to a Ward with additional support from the Health and Security Assistant (HASA) staff. Variations in ward sizes and staffing levels do not allow for each Ward to be allocated an individual Wardsperson. It is proposed to implement a task allocation model where the nursing staff will call to request assistance from a Wardsperson when it is required. This will also provide the opportunity to review the allocation and role of the HASA staff.

The implementation of a task allocation model may impact on rosters and other positions within the Hotel Services Department. Consideration may also be given to regrade positions that will better support the patient care requirements of the Hospital. Should this transpire, additional consultation will occur with affected staff.

This restructure will better align resources to support the organisational objective for the provision of patient care services at SDMH. It will also prepare the staff for the future model of service delivery with the Redevelopment of the Hospital.

In line with the consultative provisions of the Health Employees Conditions of Employment (State) Award, I am writing to invite you to provide any comments regarding the proposed changes within two (2) weeks of the date of this letter. Alternatively, I would be happy to meet to discuss this matter further with your representatives. I look forward to ongoing consultation with the HSU regarding this restructure.

Consultation with staff is currently underway with consultation open until 20 October 2023. Should you require further information, please contact myself on 4429 1658 or email Jayne.carr@health.nsw.gov.au.

Yours sincerely



Jayne Carr
Corporate Services Manager
Shoalhaven Hospital Group

Date: 3 October 2023

Cc: Jake Conley, HSU Organiser