



CM Ref: SWD24/041085

Mr Gerard Hayes
Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000
secretary@hsu.asn.au

Dear Mr Hayes

I am writing to advise you of the changes that are proposed to occur in the Education and Organisational Development Service (EODS) within South Western Sydney Local Health District (SWSLHD).

The upcoming review of the HETI delivery model of Violence Prevention Management (VPM) as well as the 2017 VPM Training Framework for NSW Health Organisations outline several key requirements. This includes the minimum standards for training delivered to staff across NSW Health and provides a consistent framework to enable staff to respond effectively to difficult, challenging, disturbed and/or violent behaviour of patients and visitors in the workplace. These changes will be best supported through having the Workforce Educator, Work Health and Safety Portfolio report to the Manager Corporate and Support Services Development to provide targeted support for all sites and facilities within SWSLHD.

Further, the change in reporting line will allow for greater consistency and management of Health and Safety trainings across SWSLHD.

To ensure the proposed changes have the input of employees, consultation is being planned, in line with the consultative provisions of the Health Employees Conditions of Employment (State) Award, I am writing to invite you to attend a meeting with employees to discuss the proposed changes on Monday 15 April 2023 from 4.00 – 4.30pm via Microsoft Teams, and to provide any comments regarding the proposed changes within two weeks from the date of this meeting.

Alternatively I would be happy to meet to discuss this matter with your representatives prior to this meeting.

If you would like to discuss the proposed changes, please do not hesitate to contact me by email on Rebecca.Leon@health.nsw.gov.au or 02 8738 5929.

Yours sincerely

Dr Rebecca Leon
District Director, People and Culture
South Western Sydney Local Health District

Date: 5 April 2024

South Western Sydney Local Health District acknowledges the traditional owners of the land.

South Western Sydney Local Health District
ABN 46 738 965 845