



SWD23/3872

Mr Gerard Hayes
Secretary
Health Services Union

Email: secretary@hsu.asn.au

Dear Mr Hayes

I write to advise you that South Western Sydney Local Health District (SWSLHD) is reviewing the option of possibly introducing a Security Bank initiative at Liverpool Hospital. The Security Bank will consist of Health and Security Assistants (HASA), who will be utilised within wards and departments, replacing and significantly reducing the use of contract security officers. The Security Bank HASAs will not be deployed within the Emergency Department, which already employs a dedicated team of HASAs. Any change will not directly affect your members at Liverpool Hospital and will not result in the deletion of any Security Officer positions.

Strategically, the proposed Security Bank aligns with a number of recommendations in the 2020 Peter Anderson Report for Improvements to Security in Hospitals (recommendations 22, 43, 60, 82 and 106). The proposal aligns with the review of SWSLHD Security Services conducted by Ernst & Young (EY) in 2017, which identified numerous benefits of utilising HASAs. These benefits include opportunities for multi-disciplinary team collaboration and improved working relationships between Security and clinical staff.

SWSLHD values your input and would like the opportunity of discussing this matter with you. Please contact Cara Egan, Director Corporate Services, Liverpool Hospital on (02) 8738 6306 or cara.egan@health.nsw.gov.au to arrange a time convenient to you.

Regards

Karen McMenamin
General Manager
Liverpool Hospital

Date: 17.1.23