

20 June 2023

Mr Gerard Hayes
Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000

Dear Mr Hayes

Re: Realignment at the Cancer Institute NSW Staff

This letter is to inform the Health Services Union that the Cancer Institute NSW will be establishing an 'Office of the Chief Executive' which will support the Institute's Operational, Strategy & Performance requirements aligned to the new NSW Health Cancer Plan.

The 'Office of the Chief Executive' creates the opportunity to centralise and extend essential cross-organisational functions that currently sit within individual Divisions across the Institute. This will improve organisational-wide strategic planning, evaluation, and reporting and provide a more connected focus on priority areas in the NSW Cancer Plan. Primary Care, Aboriginal and Multicultural focus areas will form part of the Office of the Chief Executive.

As a result of this new office, there will be a number of Cancer Institute staff 'affected' by this change. We confirm that there will be no amendment to roles, accountabilities and responsibilities. There is creation of two new leadership roles and the realignment of 10 staff whose reporting lines will change as a result of this move.

The realignment of staff will not 'impact' staff or result in any job losses but is a focus on evolving the maturity of these high priority focus areas in line with the NSW Cancer Plan and elevating the functions internally and more broadly externally.

The changes will be progressively implemented with consultation with staff in progress.

If you require any further information please contact Jeanette Peters, HR Manager to discuss (02) 8374 5658.

Yours sincerely



Sarah McGill
Acting Chief Executive Officer
Cancer Institute NSW