

28 August 2023

Mr Gerard Hayes
Secretary
HSU - Health Services Union
Locked Bag 3
Australia Square Sydney NSW 1215

By email: secretary@hsu.asn.au

Dear Mr Hayes,

Re: Relocation of eHealth NSW staff from Jessie Street, Parramatta to Zenith Centre, Chatswood

eHealth NSW currently has a number of offices across NSW, at 2-12 Macquarie Street Parramatta (Jessie Street Centre), 821 Pacific Highway (Zenith Centre) Chatswood, 1 Reserve Road St Leonards, and 168 Pacific Highway (Sky Central West Building) Charlestown.

Property and Development NSW recently requested that all NSW government agencies investigate opportunities to reduce their office accommodation footprint. As part of this, eHealth NSW has reviewed the lease terms and renewal dates for each of our sites. We have made the difficult decision to consolidate our office accommodation, to ensure our operations are sustainable and cost-effective.

The Jessie Street Centre lease is expiring on 31 December 2023, as such it is proposed that in October 2023, all eHealth NSW staff currently working at Jessie Street Centre, Parramatta will relocate to the Zenith Centre, Chatswood. eHealth NSW will also continue to explore the consolidation of floors within our Chatswood office as lease terms near expiry. There will be no changes to the roles, responsibilities, or employment status of eHealth NSW staff.

As with many organisations, during the pandemic eHealth NSW pivoted to remote working, which our workforce embraced. Post pandemic, eHealth NSW continues to support hybrid, flexible working arrangements for all staff. We have found that our workspace requirements have changed post-pandemic. The majority of our staff prefer to work in a hybrid environment and when they attend the office, they need spaces designed for collaboration and hybrid working.

eHealth NSW is committed to supporting our staff as we continue to adapt to new ways of working by updating, reorganising and re-evaluating changing office requirements. The move from Jessie Street Centre provides an opportunity to consolidate our Sydney sites and better align with broader NSW Government cost-efficiency and sustainability initiatives.

eHealth NSW is committed to consultation with our staff and the Health Services Union on the impacts of this change and what considerations can be made to increase flexibility and working arrangements moving forward, to make the move as smooth as possible for our staff. eHealth NSW will hold Q&A sessions in due course to ensure all impacted staff have the opportunity to attend.

Staff have been requested to provide formal feedback by close of business 16 October 2023. We request that you please provide any feedback regarding the lease expiry also by close of business 16 October 2023.

If you have any questions or would like to arrange a meeting to discuss the lease expiry please email , please contact the Emma Hoskins, Head of eHealth NSW on 0402 194 558 or via Emma.Hoskins@health.nsw.gov.au or myself.

Yours sincerely,



Rachael Lunn
Director, People & Culture

cc: Josh Dodsworth Josh.Dodsworth@hsu.asn.au Tom Stevanja
tom.stevanja@hsu.asn.au