

Our ref: T23/11171

Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT/QLD
Locked Bag 4
AUSTRALIA SQUARE NSW 1215

By email: secretary@hsu.asn.au

Dear Mr Hayes

I write to you regarding the new Acute Services Building at Prince of Wales Hospital in Randwick, which is due to open in early 2023. It is an exciting time for our organisation, as this new building and campus expansion is the first major upgrade to Prince of Wales Hospital in 25 years.

This redevelopment has provided an opportunity for services at Prince of Wales Hospital to review their operations and develop new and innovative approaches to acute healthcare, improving services and technology to deliver contemporary models of care.

As part of the new models of care, it is proposed that operational and clinical pharmacy services be provided over seven days a week to support patient care. This would require the staff of the Pharmacy Department to transition to a rostered work pattern across seven days.

Attached for your review is a restructure consultation paper which outlines the proposed changes to the work patterns for existing positions, in order to meet the seven-day service needs. Please be advised there is no deletion of positions proposed; the proposal relates only to changes in work patterns. We are also recruiting new staff to support the new models of care as part of the Acute Services Building.

I confirm that in accordance with section 35 of the *Health Employees Conditions of Employment (State) Award* genuine consultation will occur with respect to the proposed changes.

SESLHD are available to meet with local officials to discuss this proposal. Should this be required please have the relevant official advise Ms Sally Gummer, Lead Business Partner, People and Culture by email to sally.gummer@health.nsw.gov.au of their availability to meet. Please provide the names of the union attendees and the specific concern/s for discussion at least 24 hours prior to the meeting.

Should you require any further information, please do not hesitate to contact Ms Gummer on the details above.

Yours sincerely



Kim Olesen
Executive Director, Operations

Date: 21 February 2023

Attachment: Restructure Consultation Paper, Prince of Wales Hospital Acute Services Building – Pharmacy Department