

Private and Confidential

Mr Gerard Hayes
Secretary
Health Services Union
Level 2 109 Pitt Street
SYDNEY NSW 2000
Email: secretary@hsu.asn.au

Attention: Kate Hall - kate.hall@hsu.asn.au

Dear Mr Hayes

Re: Proposed Changes to the Clinical and Finance Functions

The recent restructure of the Clinical Operations Directorate within the Sydney Children's Hospitals Network (SCHN) is being implemented to support the Network to deliver on its future strategic directions. The implementation of a Site Leadership Team provides clarity around roles, responsibilities and accountabilities for day-to-day operations.

The realignment of the site leadership functions has meant that finance support will need to be aligned with the Network's current structure.

This letter is to advise the proposed changes to enhance the efficiency and effectiveness of the Clinical and Finance Partner functions. The proposed changes include:

- To reflect the contemporary nature of these roles, the title of Clinical Finance Partners will be updated to Finance and Performance Business Partners, emphasising the appropriate scope and strategic focus of these positions.
- The Finance and Performance Business Partners will report to the Site Finance Manager
- Align Finance and Business Partners with individual streams and clinical units, providing a focused and network-wide business partnering support.
- The role of the current Diagnostics and Pathology Business Manager will be transitioned to a Network-wide Finance and Performance Business Partner for Diagnostics, Imaging, and Pathology.
- Updated position description to reflect the new roles and responsibilities.

Please find attached a copy of the consultation document which outlines the proposed changes. Staff have been requested to provide formal feedback by close of business 6 February 2024. If you could provide any feedback regarding the proposed structure also by close of business 6 February 2024.

Should you have any questions, please contact me at Sayeed.zia@health.nsw.gov.au

Yours sincerely



Sayeed Zia
Director, Finance and Corporate Services

Date: 22 January 2024

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