

6 November 2023

Mr Gerard Hayes
Secretary
Health Services Union
Locked Bag 3
Australia Square NSW 1215

Dear Gerard

This letter is to advise that the NSW Health Pathology Liverpool Laboratory is being redeveloped with the current laboratory expected to move to a new site on the Liverpool Hospital campus in mid to late 2024.

We were requested to provide plans to the Health Services Union (HSU) some time ago and these plans are now finalised for review by the HSU.

There are two aspects to the redevelopment and these are:

1. Moving all laboratories to the new site on the Liverpool Campus.
2. Moving one of the Blood Collection areas (in the old building); the Clinical Haematologists and the administration team that supports them; and the Infectious Diseases Unit Pathologists and some of the administration team to temporary locations for 18-24 months and then moving these units again to their final location in Stage 2 of the works.

Key aspects of the first change that need to be highlighted are:

- The current laboratory footprint is approximately 5,600 square metres and the future laboratory will be approximately 4,400 square metres a significant reduction in space.
- The current laboratory footprint is across 4 floors and the future laboratory will be primarily on one floor, with a small basement space for stores and the Electron microscopy unit.
- There are currently tearooms on each floor of the laboratory, in the new development there will be two tearooms across the laboratory.
- Each staff member currently has their own locker, in the future laboratory staff will share timed lockers (this information was communicated to the HSU on 8 June 2023 – see attached)
- The new development will have two toilet blocks (2 female blocks and 2 male blocks).

During the week of 16 October 2023 we provided staff with access to detailed plans and the opportunity to ask questions in relation to the new development through paper based walk through sessions.

We are also working on a detailed communications plan and a change management plan to ensure that staff have a thorough understanding of the change and how it impacts them as individuals and how it will change the working of our laboratories.

In the new year we will commence working with staff in relation to new ways of working as per the use of lockers, tea rooms and the use of technology that will support ways of working with the changed space. This will include less paper-based activities (moving to digital), replacement of desktop computers with laptops in some instances.

As these changes are significant, we would support a USCC meeting in relation to the redevelopment.

If you have any queries, please feel free to contact me.

Yours sincerely



Siobhan Cunliffe
Human Resources Manager
NSW Health Pathology East/South