



TRIM Ref: DG12971/23

Mr Gerard Hayes  
Secretary Health Services Union  
Level 2 109 Pitt Street  
**SYDNEY NSW 2000**

**By Email:** [Gerard.Hayes@hsu.asn.au](mailto:Gerard.Hayes@hsu.asn.au)

Dear Mr Hayes,

**Re: Executive Realignment**

I refer to our previous correspondence on 13 January 2023 in regards to the Justice Health and Forensic Mental Health Network (Justice Health NSW) realignment of its Executive and Direct reports to the Chief Executive, Ms Wendy Hoey.

Consultation with the current Executive Team and affected staff has occurred and we are now in a position to advise you of the proposed changes to the executive team reporting to the Chief Executive. Please see the information paper attached.

Following the consultation period the recommendations will be considered/adopted and the structure will go to the Secretary for sign off.

To reiterate the realignment is part of Justice Health NSW positioning itself to deliver on the new Justice Health NSW Strategic plan. It is anticipated that all affected staff, circa 7, will be aligned to suitable positions, following due policy.

Prior to a final decision being made, affected staff and key impacted teams will be invited to provide feedback during the formal consultation period from **Friday 17 February 2023 until Friday 10 March 2023**. The HSU is also invited to provide any feedback they wish to be considered. Please send feedback to Brooke Craig, Senior Industrial Relations Officer, [brooke.craig@health.nsw.gov.au](mailto:brooke.craig@health.nsw.gov.au)

If you have any questions regarding the proposed changes, further details can be obtained from Helen Emmerson (Director People & Culture) at [helen.emmerson@health.nsw.gov.au](mailto:helen.emmerson@health.nsw.gov.au).

Kind Regards

A handwritten signature in black ink that reads 'J. Varga'.

Tracy Varga  
Director Workforce  
Justice Health and Forensic Mental Health Network

17 February 2023

Attachment 1: Realignment Consultation Pack